|                            |                            |                            | ** PUB  | LIC DISCLOSURE C                       | OPY **         |                            |                                |
|----------------------------|----------------------------|----------------------------|---|--|----------------|----------------------------|--------------------------------|
|                            | 00                         |                            | Return of Orga  | <b>anization Exempt</b>                | From I         | ncome Tax                  | OMB No. 1545-0047              |
| Forr                       | n <b>Y</b> Y               | JU                         | Under section 501(c), 527, or 49  |  |                |                            | ons) <b>2010</b>               |
| •                          |                            | iry 2020)                  |   | security numbers on this form          |                |                            | Open to Public                 |
| Depa<br>Interr             | rtment of th<br>al Revenue | he Treasury<br>e Service   | Go to www.irs.g   | ov/Form990 for instructions a          | nd the latest  | information.               | Inspection                     |
| AF                         | or the 2                   | 2019 calend                | ar year, or tax year beginning  | an                                     | d ending       |                            |                                |
|                            | heck if                    | C Name o                   | f organization  |  |                | D Employer identi          | fication number                |
| a                          | oplicable:                 |                            | ERSITY MUSLIM MED   |  |                |                            |                                |
|                            | Address<br>change          | INC.                       |   |  |                |                            |                                |
|                            | Name<br>change             | Doing b                    | usiness as UMMA COMMU   | 95-4666                                | 712            |                            |                                |
|                            | Initial                    | Number                     | and street (or P.O. box if mail is not                                    | delivered to street address)           | Room/suite     | E Telephone numb           | er                             |
|                            | Final<br>return/           | 711                        | FLORENCE AVE.   | 323-686-                               | -7718          |                            |                                |
|                            | termin-<br>ated            | City or t                  | own, state or province, country, ar                                       | nd ZIP or foreign postal code          |                | <b>G</b> Gross receipts \$ | 8,738,519.                     |
|                            | Amendeo<br>return          | d LOS                      | ANGELES, CA 9004  | 4                                      |                | H(a) Is this a group       | return                         |
|                            | Applica-                   | F Name a                   | nd address of principal officer: ${ m A}{ m I}$                           | EL SYED                                |                | for subordinate            | es? Yes X No                   |
|                            | pending                    | 711 F                      | LORENCE AVENUE, L   | OS ANGELES, CA                         | 90044          | H(b) Are all subordinates  | included? Yes No               |
| <u>I T</u>                 | ax-exen                    | npt status: [              | X 501(c)(3) 501(c) (  | )◀ (insert no.) 🗌 4947(a)(1            | ) or 📃 527     | If "No," attach            | a list. (see instructions)     |
|                            |                            |                            | UMMACLINIC.ORG  |  |                | H(c) Group exempti         | on number 🕨                    |
|                            |                            |                            | X Corporation Trust   | Association Other ►                    | L Year         | of formation: 1996         | M State of legal domicile: CA  |
| Pa                         | rt I                       | Summary                    |   |  |                |                            |                                |
|                            | <b>1</b> B                 | riefly describ             | e the organization's mission or mo  | ost significant activities: SEE        | SCHEDU         | LE O                       |                                |
| Governance                 | _                          |                            |   |  |                |                            |                                |
| rna                        | <b>2</b> C                 | heck this bo               | x 🕨 🔲 if the organization dis   | continued its operations or disp       | osed of more   | than 25% of its net a      | ssets.                         |
| ove                        | <b>3</b> N                 | lumber of vo               | ting members of the governing boo   | dy (Part VI, line 1a)                  |                |                            |                                |
| Ğ                          | <b>4</b> N                 | lumber of inc              | lependent voting members of the   | governing body (Part VI, line 1b)      |                |                            |                                |
| Activities &               | 5 To                       | otal number                | of individuals employed in calenda  | r year 2019 (Part V, line 2a)          |                |                            |                                |
| vitie                      | <b>6</b> To                | otal number                | of volunteers (estimate if necessar                                       | у)                                     |                |                            |                                |
| <b>(cti</b>                | 7a⊺                        | otal unrelate              | d business revenue from Part VIII,  | column (C), line 12                    |                |                            | a 0.                           |
| -                          | bΝ                         | let unrelated              | business taxable income from For  | m 990-T, line 39                       | <u></u>        |                            | 0.                             |
|                            |                            |                            |   |  |                | Prior Year                 | Current Year                   |
| e                          | <b>8</b> C                 | ontributions               | and grants (Part VIII, line 1h)   |  |                | 4,063,316                  |                                |
| Revenue                    | <b>9</b> P                 | rogram servi               | ce revenue (Part VIII, line 2g)   |  |                | 3,320,423                  |                                |
| Sev.                       | <b>10</b> In               | vestment in                | come (Part VIII, column (A), lines 3                                      | 4, and 7d)                             |                | 1,904                      |                                |
|                            | <b>11</b> 0                | ther revenue               | e (Part VIII, column (A), lines 5, 6d,                                    | 8c, 9c, 10c, and 11e)                  |                | 560,174                    | ,                              |
|                            |                            |                            | - add lines 8 through 11 (must equ  |  |                | 7,945,817                  |                                |
|                            |                            |                            | milar amounts paid (Part IX, colum  |  |                | 0.                         |                                |
|                            |                            |                            | to or for members (Part IX, column  |  |                | 0.                         |                                |
| es                         | <b>15</b> S                | alaries, othe              | compensation, employee benefits   | s (Part IX, column (A), lines 5-10)    |                | 3,947,401                  |                                |
| sue                        | <b>16a</b> P               | rofessional f              | undraising fees (Part IX, column (A<br>ing expenses (Part IX, column (D), | ), line 11e)                           |                | 0.                         | 0.                             |
| Expenses                   |                            |                            |   |  |                | 0 41 1 0 0 0               | 2 156 604                      |
| ш                          |                            |                            | es (Part IX, column (A), lines 11a-1                                      |  |                | 2,417,828                  |                                |
|                            |                            |                            | s. Add lines 13-17 (must equal Par  |  |                | 6,365,229                  |                                |
|                            |                            | levenue less               | expenses. Subtract line 18 from lin                                       | ne 12                                  |                | 1,580,588                  |                                |
| t Assets or<br>Id Balances |                            |                            |   |  |                | ginning of Current Year    |                                |
| sset                       | <b>20</b> To               |                            |   |  |                | 7,475,817                  |                                |
| Net A<br>und F             | 21 To                      |                            |   |  |                | 1,042,213                  |                                |
|                            |                            | let assets or<br>Signature | fund balances. Subtract line 21 fro                                       | m line 20                              |                | 6,433,604                  | 7,629,990.                     |
|                            |                            | -                          |   |  |                |                            |                                |
|                            |                            |                            | I declare that I have examined this retu                                  |  |                |                            | ly knowledge and beller, it is |
| true,                      | correct,                   | and complete.              | Declaration of preparer (other than of                                    | ncer) is based on all information of v | which preparer | nas any knowledge.         |                                |
| <u>.</u>                   |                            | Signature                  | e of officer  |  | Date           |                            |                                |
| Sigr                       |                            | -                          | SYED, CEO   |  |                | υαισ                       |                                |
| L Andre                    | a I                        | ADEL                       | うてもけ しもし  |  |                |                            |                                |
| Her                        |                            |                            |   |  |                |                            |                                |
|                            | []                         |                            | print name and title  | Preparer's signature                   |                | Date Check                 | PTIN                           |

|            | Print/Type preparer's name  | Preparer's signature       | Date |                           |  |  |  |  |  |
|------------|---|----------------------------|------|---------------------------|--|--|--|--|--|
| Paid       | REGINA PRINCE, CPA  |                            |      | " self-employed P00576936 |  |  |  |  |  |
| Preparer   | eparer Firm's name VASQUEZ & CO LLP Firm's EIN S3-0700                            |                            |      |                           |  |  |  |  |  |
| Use Only   | Firm's address 🖕 655 N. CENTRAL A   | VE., STE 1550              |      |                           |  |  |  |  |  |
|            | GLENDALE, CA 912  | Phone no. 213 - 873 - 1700 |      |                           |  |  |  |  |  |
| May the IF | May the IRS discuss this return with the preparer shown above? (see instructions) |                            |      |                           |  |  |  |  |  |
|            |   |                            |      |                           |  |  |  |  |  |

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

|            | UNIVERSITY MUSLIM MEDICAL ASSOCIATION,  |
|------------|---|
| Form<br>Pa | 990 (2019)       INC.       95-4666712       Page 2         t III       Statement of Program Service Accomplishments  |
|            | Check if Schedule O contains a response or note to any line in this Part III  |
| 1          | Briefly describe the organization's mission:  |
|            | TO PROMOTE THE WELL BEING OF THE UNDERSERVED BY PROVIDING ACCESS TO   |
|            | HIGH QUALITY HEALTHCARE FOR ALL, REGARDLESS OF THE ABILITY TO PAY.  |
|            |   |
| 2          | Did the organization undertake any significant program services during the year which were not listed on the  |
|            | prior Form 990 or 990-EZ? Yes X No  |
|            | If "Yes," describe these new services on Schedule O.  |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O. |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.                                  |
| -          | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and                          |
|            | revenue, if any, for each program service reported.   |
| 4a         | (Code:) (Expenses \$ 6,086,430. including grants of \$) (Revenue \$)  |
|            | THE UMMA COMMUNITY CLINIC PROVIDED COMPREHENSIVE ADULT AND PEDIATRIC<br>HEALTHCARE SERVICE TO ADULTS AND CHILDREN WHO HAVE UTILIZED OVER 26,456                       |
|            | PATIENT VISITS TO MAINTAIN THEIR WELL BEING.  |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
| 4b         | (Code:) (Expenses \$ including grants of \$) (Revenue \$)   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
| 4c         | (Code:) (Expenses \$ including grants of \$) (Revenue \$)   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
| 4d         | Other program services (Describe on Schedule O.)  |
| 4-         | (Expenses \$ including grants of \$ ) (Revenue \$ )       Total program service expenses ►     6,086,430.   |
| 4e         | Total program service expenses ► 6,086,430.<br>Form 990 (2019)  |
| 93200      | 2 01-20-20  |
|            | 2   |

| Form | 990 (2019) INC. 95-4666  | 712 | Р        | age <b>3</b> |
|------|--|-----|----------|--------------|
| Pa   | t IV Checklist of Required Schedules   |     |          |              |
|      |  |     | Yes      | No           |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |          |              |
| -    | If "Yes," complete Schedule A  | 1   | х        |              |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Х        |              |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |          |              |
| Ū    |  | 3   |          | х            |
| 4    | public office? If "Yes," complete Schedule C, Part I<br>Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect |     |          |              |
| 4    |  | 4   |          | х            |
| -    | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |          |              |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | _   |          | х            |
| -    | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |          |              |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |          | 37           |
|      | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |          | _X_          |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |          |              |
|      | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |          | <u> </u>     |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |     |          |              |
|      | Schedule D, Part III   | 8   |          | X            |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |     |          |              |
|      | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |          |              |
|      | If "Yes," complete Schedule D, Part IV   | 9   |          | Х            |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |     |          |              |
|      | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10  |          | Х            |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X  |     |          |              |
|      | as applicable.   |     |          |              |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |          |              |
|      | Part VI  | 11a | х        |              |
| h    | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   | 110 |          |              |
| D.   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |          | х            |
| ~    | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |     |          |              |
| C    |  | 11c |          | х            |
| ام   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   |     |          |              |
| a    | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  | 444 | х        |              |
|      | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | X        |              |
|      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | <u> </u> |              |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     | 37       |              |
|      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | Х        |              |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |     |          |              |
|      | Schedule D, Parts XI and XII   | 12a | Х        |              |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |          |              |
|      | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |          | X            |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |          | <u> </u>     |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |          | X            |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |     |          |              |
|      | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     |          |              |
|      | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |          | X            |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |     |          |              |
|      | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |          | Х            |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |     |          |              |
|      | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |          | х            |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     |          |              |
|      | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |          | х            |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |     |          |              |
|      | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |          | х            |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."   |     |          | _ <u></u>    |
| 19   |  | 10  |          | х            |
| 00-  | complete Schedule G, Part III  | 19  |          | X            |
|      | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |          |              |
|      | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |          | <u> </u>     |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |     |          | v            |
|      | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II  | 21  | 000      | X            |

932003 01-20-20

2019.06030 UNIVERSITY MUSLIM MEDICAL UMMA\_\_\_\_1

3

| Form   | <u>1990 (2019)</u> INC. 95-460  | <u>56712</u> | P   | <sub>age</sub> 4 |
|--------|---|--------------|-----|------------------|
| Pa     | rt IV Checklist of Required Schedules (continued)   |              |     |                  |
|        |   |              | Yes | No               |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on               |              |     |                  |
|        | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | . 22         |     | X                |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |              |     |                  |
|        | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete              |              |     |                  |
|        | Schedule J  | 23           | Х   |                  |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the     |              |     |                  |
|        | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete          |              |     |                  |
|        | Schedule K. If "No," go to line 25a   | 24a          |     | Х                |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                           | . 24b        |     |                  |
| с      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease        |              |     |                  |
|        | any tax-exempt bonds?   | 24c          |     |                  |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                     | 24d          |     |                  |
| 25a    | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                |              |     |                  |
|        | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                               | 25a          |     | х                |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |              |     |                  |
|        | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       |              |     |                  |
|        | Schedule L. Part I  | 25b          |     | Х                |
| 26     | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current             |              |     |                  |
|        | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                     |              |     |                  |
|        | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                          | 26           |     | х                |
| 27     | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, |              |     |                  |
|        | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled |              |     |                  |
|        | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III    | 27           |     | х                |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV           |              |     |                  |
|        | instructions, for applicable filing thresholds, conditions, and exceptions):  |              |     |                  |
| а      | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>     |              |     |                  |
|        | "Yes," complete Schedule L, Part IV   | 28a          |     | х                |
| b      | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                             | 28b          |     | х                |
|        | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If                   |              |     |                  |
| Ū      | "Yes," complete Schedule L, Part IV   | 28c          |     | х                |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                    |              |     | х                |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation |              |     |                  |
|        | contributions? If "Yes," complete Schedule M  | 30           |     | х                |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I          |              |     | х                |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete            |              |     |                  |
|        | Schedule N. Part II   | 32           |     | х                |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                  |              |     |                  |
|        | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33           |     | х                |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |              |     |                  |
|        | Part V, line 1  | 34           |     | х                |
| 35a    | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                     |              |     | х                |
|        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |              |     |                  |
| 2      | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                     | 35b          |     |                  |
| 36     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |              |     |                  |
|        | If "Yes," complete Schedule R, Part V, line 2   |              |     | х                |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization            |              |     |                  |
| •••    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                | 37           |     | х                |
| 38     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?              | .   .        |     |                  |
|        | •   | 38           | х   |                  |
| Pa     |   | .   00       |     |                  |
|        | Check if Schedule O contains a response or note to any line in this Part V  |              |     |                  |
|        |   |              | Yes | No               |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | 13           | _   |                  |
| b      | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b  | 0            |     |                  |
| c      |   |              |     |                  |
| -      | (gambling) winnings to prize winners?   | . 1c         | Х   |                  |
| 932004 | 4 01-20-20  | Form         | 990 | (2019)           |
| -      | 4   |              |     |                  |

# 10590307 795952 UMMA

2019.06030 UNIVERSITY MUSLIM MEDICAL UMMA\_\_\_1

INC.

Form 990 (2019)

| Par | <b>V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     |     |          |  |  |  |  |  |
|-----|---|-----|-----|----------|--|--|--|--|--|
|     |   |     | Yes | No       |  |  |  |  |  |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |     |     |          |  |  |  |  |  |
|     | filed for the calendar year ending with or within the year covered by this return 2a 83   |     |     |          |  |  |  |  |  |
| b   |   |     |     |          |  |  |  |  |  |
|     | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)                                |     |     |          |  |  |  |  |  |
| 3a  |   |     |     |          |  |  |  |  |  |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O                                     | 3b  |     |          |  |  |  |  |  |
|     | <b>a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a              |     |     |          |  |  |  |  |  |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                | 4a  |     | X        |  |  |  |  |  |
| b   | If "Yes," enter the name of the foreign country   |     |     |          |  |  |  |  |  |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                             |     |     |          |  |  |  |  |  |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a  |     | X        |  |  |  |  |  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                | 5b  |     | X        |  |  |  |  |  |
| с   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |     |          |  |  |  |  |  |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                     |     |     |          |  |  |  |  |  |
|     | any contributions that were not tax deductible as charitable contributions?   | 6a  |     | X        |  |  |  |  |  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                            |     |     |          |  |  |  |  |  |
|     | were not tax deductible?  | 6b  |     |          |  |  |  |  |  |
| 7   | Organizations that may receive deductible contributions under section 170(c).   |     |     |          |  |  |  |  |  |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a  |     | X        |  |  |  |  |  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b  |     |          |  |  |  |  |  |
| с   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                               |     |     |          |  |  |  |  |  |
|     | to file Form 8282?  | 7c  |     | X        |  |  |  |  |  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year 7d  |     |     |          |  |  |  |  |  |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                 |     |     |          |  |  |  |  |  |
| f   | f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                  |     |     |          |  |  |  |  |  |
| g   | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?              |     |     |          |  |  |  |  |  |
|     | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?              | 7h  |     | <u> </u> |  |  |  |  |  |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |     |     |          |  |  |  |  |  |
|     | sponsoring organization have excess business holdings at any time during the year?  | 8   |     | <u> </u> |  |  |  |  |  |
| 9   | Sponsoring organizations maintaining donor advised funds.   |     |     |          |  |  |  |  |  |
| а   | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a  |     |          |  |  |  |  |  |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b  |     |          |  |  |  |  |  |
|     | Section 501(c)(7) organizations. Enter:   |     |     |          |  |  |  |  |  |
|     | Initiation fees and capital contributions included on Part VIII, line 12 10a  |     |     |          |  |  |  |  |  |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b   |     |     |          |  |  |  |  |  |
| 11  | Section 501(c)(12) organizations. Enter:  |     |     |          |  |  |  |  |  |
|     | Gross income from members or shareholders   |     |     |          |  |  |  |  |  |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against  |     |     |          |  |  |  |  |  |
|     | amounts due or received from them.)   |     |     |          |  |  |  |  |  |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                      | 12a |     |          |  |  |  |  |  |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b   |     |     |          |  |  |  |  |  |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.  |     |     |          |  |  |  |  |  |
| а   | Is the organization licensed to issue qualified health plans in more than one state?  | 13a |     |          |  |  |  |  |  |
|     | Note: See the instructions for additional information the organization must report on Schedule O.   |     |     |          |  |  |  |  |  |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the  |     |     |          |  |  |  |  |  |
|     | organization is licensed to issue qualified health plans  |     |     |          |  |  |  |  |  |
|     | Enter the amount of reserves on hand  | 44- |     | v        |  |  |  |  |  |
|     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a |     | X        |  |  |  |  |  |
|     | If "Yes," has it filed a Form 720 to report these payments? <i>If</i> " <i>No</i> ," <i>provide an explanation on Schedule O</i>                | 14b |     |          |  |  |  |  |  |
|     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                                   | 4-  |     | v        |  |  |  |  |  |
|     | excess parachute payment(s) during the year?  | 15  |     | X        |  |  |  |  |  |
| 10  | If "Yes," see instructions and file Form 4720, Schedule N.  | 40  |     | v        |  |  |  |  |  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                                 | 16  |     | X        |  |  |  |  |  |
|     | If "Yes," complete Form 4720, Schedule O.   |     |     |          |  |  |  |  |  |

Form **990** (2019)

932005 01-20-20

## -----

| _      | UNIVERSITY MUSLIM MEDICAL ASSOCIATION,  | 710          | _      | 6            |
|--------|---|--------------|--------|--------------|
| Form   | 990 (2019) INC. 95-4666   | <u>/ I Z</u> | P      | age <b>6</b> |
| Fai    | <b>t VI</b> Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a                         | "No" re      | espons | e            |
|        | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.                          |              |        |              |
|        | Check if Schedule O contains a response or note to any line in this Part VI   | <u></u>      |        | X            |
| Sec    | tion A. Governing Body and Management   |              |        |              |
|        |   |              | Yes    | No           |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year 1a13  | -            |        |              |
|        | If there are material differences in voting rights among members of the governing body, or if the governing                               |              |        |              |
|        | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.                                     |              |        |              |
| b      | Enter the number of voting members included on line 1a, above, who are independent 1b 13  | -            |        |              |
| 2      | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other                  |              |        |              |
|        | officer, director, trustee, or key employee?  | 2            |        | <u> </u>     |
| 3      | Did the organization delegate control over management duties customarily performed by or under the direct supervision                     |              |        |              |
|        | of officers, directors, trustees, or key employees to a management company or other person?   | 3            |        | X            |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                          | 4            |        | X            |
| 5      | Did the organization become aware during the year of a significant diversion of the organization's assets?                                | 5            |        | X            |
| 6      | Did the organization have members or stockholders?  | 6            |        | X            |
| 7a     | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                            |              |        |              |
|        | more members of the governing body?   | 7a           |        | X            |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                        | 1            |        |              |
|        | persons other than the governing body?  | 7b           |        | X            |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:         |              |        |              |
| а      | The governing body?   | 8a           | Х      |              |
| b      | Each committee with authority to act on behalf of the governing body?   | 8b           | Х      |              |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                      |              |        |              |
|        | organization's mailing address? If "Yes." provide the names and addresses on Schedule O   | 9            |        | Х            |
| Sec    | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                          |              |        |              |
|        |   |              | Yes    | No           |
| 10a    | Did the organization have local chapters, branches, or affiliates?  | 10a          |        | Х            |
|        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,                |              |        |              |
|        | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b          |        |              |
| 11a    | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?               | 11a          | Х      |              |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |              |        |              |
| 12a    | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a          | Х      |              |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       | 12b          | Х      |              |
| с      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                        |              |        |              |
|        | in Schedule O how this was done   | 12c          | х      |              |
| 13     | Did the organization have a written whistleblower policy?   | 13           | Х      |              |
| 14     | Did the organization have a written document retention and destruction policy?  | 14           | Х      |              |
| 15     | Did the process for determining compensation of the following persons include a review and approval by independent                        |              |        |              |
|        | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |              |        |              |
| а      | The organization's CEO, Executive Director, or top management official  | 15a          | х      |              |
| b      | Other officers or key employees of the organization   | 15b          | X      |              |
| -      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |              |        |              |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a                     |              |        |              |
|        | taxable entity during the year?   | 16a          |        | Х            |
| h      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation              |              |        |              |
|        | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                            |              |        |              |
|        | exempt status with respect to such arrangements?  | 16b          |        |              |
| Sec    | tion C. Disclosure  |              |        |              |
| 17     | List the states with which a copy of this Form 990 is required to be filed <b>CA</b>  |              |        |              |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)           | s only)      | availa | ble          |
| .0     | for public inspection. Indicate how you made these available. Check all that apply.   | S Orny)      | availd |              |
|        |   |              |        |              |
| 10     |   | d finer      |        |              |
| 19     | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and           | a imano      | Idl    |              |
| 20     | statements available to the public during the tax year.   |              |        |              |
| 20     | State the name, address, and telephone number of the person who possesses the organization's books and records ► ADEL SYED - 323-686-7718 |              |        |              |
|        | 711 FLORENCE AVE., LOS ANGELES, CA 90044  |              |        |              |
| 00000  |   | Eor~         | 990    | (2019)       |
| 932006 | 01-20-20  | FUH          | 000    | (2019)       |

6 2019.06030 UNIVERSITY MUSLIM MEDICAL UMMA\_\_\_1

| Form 990 ( |                                      | 95  |
|------------|--------------------------------------|---|
| Part VII   | Compensation of Officers, Directors, | Trustees, Key Employees, Highest Compensate |
|            | Employees, and Independent Contra    | ctors                                       |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

INC.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)                          | (B)                    | (C)                 |   | (D)        | (E)                   | (F)                             |           |                 |                 |                             |
|------------------------------|------------------------|---------------------|---|------------|-----------------------|---------------------------------|-----------|-----------------|-----------------|-----------------------------|
| Name and title               | Average                | (do                 | Position<br>(do not check more than one |            | Reportable Reportable |                                 | Estimated |                 |                 |                             |
|                              | hours per              | box                 | , unle                                  | ss pei     | rson i                | s both                          | n an      | compensation    | compensation    | amount of                   |
|                              | week                   |                     | officer and a director/trustee)         |            | from                  | from related                    | other     |                 |                 |                             |
|                              | (list any              | rector              |   |            |                       |                                 |           | the             | organizations   | compensation                |
|                              | hours for              | or di               | ee                                      |            |                       | ated                            |           | organization    | (W-2/1099-MISC) | from the                    |
|                              | related                | trustee or director | trust                                   |            | 96                    | bens                            |           | (W-2/1099-MISC) |                 | organization<br>and related |
|                              | organizations<br>below | ual tr              | tional                                  |            | vold                  | t con                           | _         |                 |                 | organizations               |
|                              | line)                  | Individual t        | nstitutional trustee                    | Officer    | Key employee          | Highest compensated<br>employee | Former    |                 |                 | organizations               |
| (1) PAUL W. WONG, ESQ.       | 2.00                   | _                   |   |            | -                     |                                 |           |                 |                 |                             |
| CHAIRMAN                     |                        | х                   |   | x          |                       |                                 |           | 0.              | 0.              | 0.                          |
| (2) SAUL SARABIA             | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| VICE CHAIRMAN                |                        | Х                   |   | Х          |                       |                                 |           | 0.              | 0.              | 0.                          |
| (3) RAZIYA SHAIKH, PHD       | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| TREASURER                    |                        | Х                   |   | Х          |                       |                                 |           | 0.              | 0.              | 0.                          |
| (4) VIVIANNA TRUJILLO        | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| SECRETARY                    |                        | Х                   |   | Х          |                       |                                 |           | 0.              | 0.              | 0.                          |
| (5) MUNAF KADRI, MD          | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (6) NAIM SHAH, SR.           | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (7) RIDAA ATCHA              | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (8) MEHDIREZA HIRJI, CPA     | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (9) ALTAF M. KAZI, MD        | 2.00                   |                     |   |            |                       |                                 |           |                 |                 | _                           |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (10) KHULOOD MADANY, CPA     | 2.00                   |                     |   |            |                       |                                 |           |                 |                 | _                           |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (11) JACQUELINE LOVE         | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (12) KATHRYN HICKMAN WINDLEY | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (13) EMILY REED              | 2.00                   |                     |   |            |                       |                                 |           |                 |                 |                             |
| BOARD MEMBER                 |                        | Х                   |   |            |                       |                                 |           | 0.              | 0.              | 0.                          |
| (14) ADEL SYED               | 40.00                  |                     |   |            |                       |                                 |           |                 |                 |                             |
| CEO                          |                        |                     |   | X          |                       |                                 |           | 165,718.        | 0.              | 0.                          |
| (15) YOHANNA BARTH-ROGERS    | 40.00                  |                     |   |            |                       |                                 |           | 106.050         |                 |                             |
| СМО                          |                        |                     |   | X          |                       |                                 |           | 196,359.        | 0.              | 0.                          |
| (16) YUSRA ADEM              | 40.00                  |                     |   | <b>_</b> _ |                       |                                 |           |                 |                 | •                           |
| CHIEF FINANCIAL OFFICER      | 40.00                  |                     |   | X          | <u> </u>              |                                 | <u> </u>  | 117,274.        | 0.              | 0.                          |
| (17) ANDREW VASQUEZ          | 40.00                  |                     |   | <u>-</u> - |                       |                                 |           | 114 540         | •               | •                           |
| CHIEF OPERATING OFFICER      |                        |                     |   | X          |                       |                                 |           | 114,718.        | 0.              | 0.                          |

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INC.

Form 990 (2019)

95-4666712 Page 8

| Parl           | Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|----------------|---|---|-------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------|--------------------------------|---------|---------|-----------------|------------|
|                | (A) (B) (C)   |   |                               |                       |         |              |                                 | (D)    | (E)                       |                                |         | (F)     |                 |            |
| Name and title |   | Average Position<br>(do not check more than one |                               |                       |         |              |                                 |        | Reportable                | Reportable                     |         | Es      | stimate         | d          |
|                |   | hours per<br>week                               | box                           | , unles               | ss pei  | rson i       | is both                         | n an   | compensation              | compensatio                    | n       | an      | nount           | of         |
|                |   |   |                               |                       |         | recit        | or/trus                         | lee)   | - from                    | from related                   |         |         | other           |            |
|                |   | (list any<br>hours for                          | irecto                        |                       |         |              |                                 |        | the<br>organization       | organizations<br>(W-2/1099-MIS | I       |         | pensa<br>om the |            |
|                |   | related   | e or c                        | stee                  |         |              | sated                           |        | (W-2/1099-MISC)           | (00-2/1099-1010                | ,0,     |         | anizati         |            |
|                |   | organizations                                   | truste                        | al trus               |         | yee          | mper                            |        |                           |                                |         | •       | d relate        |            |
|                |   | below   | ndividual trustee or director | Institutional trustee | er      | Key employee | Highest compensated<br>employee | ıer    |                           |                                |         | orga    | anizatio        | ons        |
|                |   | line)   | Indiv                         | Insti                 | Officer | Key (        | High<br>emp                     | Former |                           |                                |         |         |                 |            |
| (18)           | SHOWKOT ARA RAHMAN  | 40.00   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
| STAF           | 7 PHYSICIAN   |   |                               |                       |         |              | X                               |        | 185,154.                  |                                | 0.      |         |                 | 0.         |
|                | ANNE GLEASON  | 40.00   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                | ICAL SITE LEAD  |   |                               |                       |         |              | X                               |        | 123,739.                  |                                | 0.      |         |                 | 0.         |
|                | MARIA GALAVIS   | 40.00   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                | E PRACTITIONER  |   |                               |                       |         |              | X                               |        | 113,312.                  |                                | 0.      |         |                 | 0.         |
|                | SAHAR ABDELRAHMAN   | 40.00   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 | •          |
| STAF           | 7 PHYSICIAN   |   |                               |                       |         |              | X                               |        | 107,222.                  |                                | 0.      |         |                 | 0.         |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              | -                               |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              | -                               |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                | <b>.</b>  |   |                               |                       |         |              |                                 |        | 1,123,496.                |                                | 0.      |         |                 | 0.         |
|                | Subtotal  |   |                               |                       |         |              |                                 |        | 1,125,490.                |                                | 0.      |         |                 | 0.         |
|                | Total from continuation sheets to Part VI   |   |                               |                       |         |              |                                 |        | 1,123,496.                |                                | 0.      |         |                 | 0.         |
|                | Total (add lines 1b and 1c)<br>Total number of individuals (including but n                                     |   |                               |                       |         |              | <br>                            |        |                           | 000 of reportable              |         |         |                 | 0.         |
| 2              | compensation from the organization  |   | ose                           | iiste                 | u at    | JOVE         | <i>)</i> wii                    | 016    | eceived more than \$100,  | ooo or reportable              | )       |         |                 | 8          |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         | Yes             | No         |
| 3              | Did the organization list any former officer,   | director trust                                  | ا مد                          |                       | mnl     | ove          | e or                            | hio    | hest compensated empl     |                                | [       |         |                 |            |
|                | line 1a? If "Yes," complete Schedule J for s  |   |                               |                       |         |              |                                 |        |                           |                                |         | 3       |                 | х          |
|                | For any individual listed on line 1a, is the su   |   |                               |                       |         |              |                                 |        |                           |                                |         | 0       |                 |            |
|                | and related organizations greater than \$150  |   |                               |                       |         |              |                                 |        |                           |                                |         | 4       | х               |            |
| 5              | Did any person listed on line 1a receive or a   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
| •              | rendered to the organization? If "Yes," com   |   |                               |                       |         |              |                                 |        |                           |                                |         | 5       |                 | х          |
| Sect           | ion B. Independent Contractors  |   | 201                           | 0/ 00                 |         | 00/0         | 011 .                           |        |                           |                                | <u></u> |         |                 |            |
| 1              | Complete this table for your five highest co  | mpensated ind                                   | lepe                          | nder                  | nt co   | ontra        | actor                           | rs th  | nat received more than \$ | 100,000 of comp                | ensat   | ion fro | om              |            |
|                | the organization. Report compensation for   | the calendar ye                                 | ear e                         | endir                 | ng w    | ith d        | or wi                           | thin   | the organization's tax y  | ear.                           |         |         |                 |            |
|                | (A)   |   |                               |                       |         |              |                                 |        | (B)                       |                                |         | (0      | <b>)</b> )      |            |
|                | Name and business   | address   |                               |                       |         |              |                                 |        | Description of s          | ervices                        | С       | ompe    | nsatio          | ٦          |
| SIR            | IUS CONSTRUCTION  |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                | 3 ROSEMEAD PL., ROSEME  |   |                               |                       |         |              |                                 |        | CONSTRUCTION              |                                |         | 14      | 1,20            | 00.        |
| HO             | HOS LLC, 333 S. CENTRA  | L AVE.,   | 2                             | ND                    |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 | 13     | 1,24                      | <u>49.</u>                     |         |         |                 |            |
|                | UDSTEP CORP., 92 CORPC  | RATE PA   | RK                            | ,                     | ST      | E            |                                 |        |                           |                                |         |         |                 |            |
| <u>C22</u>     | 2, IRVINE, CA 92606   |   |                               |                       |         |              |                                 |        | IT SERVICES               |                                |         | 10      | 2,14            | <u>44.</u> |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                |   |   |                               |                       |         |              |                                 |        |                           |                                |         |         |                 |            |
|                | Total number of independent contractors (ii   |   | ot lin                        | nitec                 | to      |              | se lis<br>3                     | τed    | above) who received mo    | ore than                       |         |         |                 |            |
|                | \$100,000 of compensation from the organized  | zation 🗩  |                               |                       |         | -            | ,                               |        |                           |                                |         |         |                 |            |

Form **990** (2019)

932008 01-20-20

|   |       |      | 2019) INC.                                       |                    |                      |                          | 95-4666          | 712 Page <b>9</b>               |
|---|-------|------|--|--------------------|----------------------|--------------------------|------------------|---------------------------------|
| Pa  | rt V  | /111 |  |                    |                      |                          |                  |                                 |
|   |       |      | Check if Schedule O contains a response of       | or note to any lin |                      | (D)                      | (0)              |                                 |
|   |       |      |  |                    | (A)<br>Total revenue | (B)<br>Related or exempt | (C)<br>Unrelated | ( <b>D)</b><br>Revenue excluded |
|   |       |      |  |                    | Total revenue        |                          | business revenue | from tax under                  |
|   |       |      |  |                    |                      |                          |                  | sections 512 - 514              |
| ts t  | 1     | а    | Federated campaigns 1a                           |                    |                      |                          |                  |                                 |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |       | b    | Membership dues 1b                               |                    |                      |                          |                  |                                 |
| ۵<br>۵  |       | с    | Fundraising events 1c                            |                    |                      |                          |                  |                                 |
| ar /  |       | d    | Related organizations 1d                         |                    |                      |                          |                  |                                 |
| s, C  |       | е    | Government grants (contributions) 1e 3,          | 078,341.           |                      |                          |                  |                                 |
| r Si  |       | f    | All other contributions, gifts, grants, and      |                    |                      |                          |                  |                                 |
| the   |       |      | similar amounts not included above If 1,         | 081,152.           |                      |                          |                  |                                 |
| d Tri   |       | g    | Noncash contributions included in lines 1a-1f    | 081,152.<br>6,915. |                      |                          |                  |                                 |
| aŭ  |       | h    | Total. Add lines 1a-1f                           | ►                  | 4,159,493.           |                          |                  |                                 |
|   |       |      |  | Business Code      |                      |                          |                  |                                 |
| ø   | 2     | а    | NET PATIENT REVENUE                              | 900099             | 4,412,860.           | 4,412,860.               |                  |                                 |
| Program Service<br>Revenue                                |       | b    |  |                    |                      |                          |                  |                                 |
| Sei   |       | с    |  |                    |                      |                          |                  |                                 |
| eve<br>Bye  |       | d    |  |                    |                      |                          |                  |                                 |
| Be  |       | е    |  |                    |                      |                          |                  |                                 |
| Pro   |       | f    | All other program service revenue                |                    |                      |                          |                  |                                 |
|   |       |      | Total. Add lines 2a-2f                           |                    | 4,412,860.           |                          |                  |                                 |
|   | 3     |      | Investment income (including dividends, interest |                    |                      |                          |                  |                                 |
|   |       |      | other similar amounts)                           |                    | 5,981.               |                          |                  | 5,981.                          |
|   | 4     |      | Income from investment of tax-exempt bond p      |                    |                      |                          |                  |                                 |
|   | 5     |      | Royalties  | -                  |                      |                          |                  |                                 |
|   |       |      | (i) Real   | (ii) Personal      |                      |                          |                  |                                 |
|   | 6     | а    | Gross rents 6a 9,190.                            |                    |                      |                          |                  |                                 |
|   |       | b    | Less: rental expenses 6b 0.                      |                    |                      |                          |                  |                                 |
|   |       |      | Rental income or (loss) 6c 9,190.                |                    | 1                    |                          |                  |                                 |
|   |       |      | Net rental income or (loss)                      |                    | 9,190.               | 9,190.                   |                  |                                 |
|   | 7     |      | Gross amount from sales of (i) Securities        | (ii) Other         |                      |                          |                  |                                 |
|   |       |      | assets other than inventory <b>7a</b>            |                    | 1                    |                          |                  |                                 |
|   |       | b    | Less: cost or other basis                        |                    |                      |                          |                  |                                 |
| e   |       |      | and sales expenses <b>7b</b>                     |                    |                      |                          |                  |                                 |
| evenue  |       | с    | Gain or (loss) 7c                                |                    |                      |                          |                  |                                 |
| Rev   |       |      | Net gain or (loss)                               |                    |                      |                          |                  |                                 |
| Other Re  | 8     |      | Gross income from fundraising events (not        |                    |                      |                          |                  |                                 |
| ₽   |       |      | including \$ of                                  |                    |                      |                          |                  |                                 |
|   |       |      | contributions reported on line 1c). See          |                    |                      |                          |                  |                                 |
|   |       |      | Part IV, line 18 8a                              |                    |                      |                          |                  |                                 |
|   |       | b    | Less: direct expenses 8b                         |                    | 1                    |                          |                  |                                 |
|   |       |      | Net income or (loss) from fundraising events     |                    |                      |                          |                  |                                 |
|   |       |      | Gross income from gaming activities. See         |                    |                      |                          |                  |                                 |
|   |       |      | Part IV, line 19 9a                              |                    |                      |                          |                  |                                 |
|   |       | b    | Less: direct expenses 9b                         |                    | 1                    |                          |                  |                                 |
|   |       |      | Net income or (loss) from gaming activities      | ►                  |                      |                          |                  |                                 |
|   |       |      | Gross sales of inventory, less returns           |                    |                      |                          |                  |                                 |
|   |       |      | and allowances 10a                               |                    |                      |                          |                  |                                 |
|   |       | b    | Less: cost of goods sold 10b                     |                    | 1                    |                          |                  |                                 |
|   |       |      | Net income or (loss) from sales of inventory     | <b>&gt;</b>        |                      |                          |                  |                                 |
|   |       | -    |  | Business Code      |                      |                          |                  |                                 |
| sno   | 11    | а    | PATIENT CLINIC INCENTI                           | 900099             | 131,606.             |                          |                  |                                 |
| ane   |       | b    | OTHER INCOME                                     | 900099             | 19,389.              | 19,389.                  |                  |                                 |
| sell:<br>eve  |       | с    |  |                    |                      |                          |                  |                                 |
| Miscellaneous<br>Revenue                                  |       | d    | All other revenue                                |                    |                      |                          |                  |                                 |
| 2   |       |      | Total. Add lines 11a-11d                         | ►                  | 150,995.             |                          |                  |                                 |
|   | 12    |      | Total revenue. See instructions                  | ►                  | 8,738,519.           | 4,573,045.               | 0.               | 5,981.                          |
| 93200   | 9 01- | 20-  | 20   |                    |                      |                          |                  | Form <b>990</b> (2019)          |

932009 01-20-20

9

| Form | 1 100 (2019) INC.<br>1 1X   Statement of Functional Expense  | IUSLIM MEDICA       | AL ASSOCIATIO               | 95-46                              | 66712 Page <b>10</b>    |
|------|--|---------------------|-----------------------------|------------------------------------|-------------------------|
|      | on 501(c)(3) and 501(c)(4) organizations must comp   |                     | r organizations must con    | nolete column (A)                  |                         |
| 0000 | Check if Schedule O contains a response  |                     |                             |                                    | X                       |
| Dou  | not include amounts reported on lines 6b,  | (A)                 | (B)                         | (C)                                | (D)                     |
|      | 8b, 9b, and 10b of Part VIII.  | Total expenses      | Program service<br>expenses | Management and<br>general expenses | Fundraising<br>expenses |
| 1    | Grants and other assistance to domestic organizations  |                     | 0,1000                      | general enpended                   |                         |
| -    | and domestic governments. See Part IV, line 21   |                     |                             |                                    |                         |
| 2    | Grants and other assistance to domestic  |                     |                             |                                    |                         |
| -    | individuals. See Part IV, line 22  |                     |                             |                                    |                         |
| 3    | Grants and other assistance to foreign   |                     |                             |                                    |                         |
| Ŭ    | organizations, foreign governments, and foreign  |                     |                             |                                    |                         |
|      | individuals. See Part IV, lines 15 and 16  |                     |                             |                                    |                         |
| 4    | Benefits paid to or for members  |                     |                             |                                    |                         |
| 5    | Compensation of current officers, directors,   |                     |                             |                                    |                         |
| 5    | trustees, and key employees  | 594,069.            | 594,069.                    |                                    |                         |
| 6    | Compensation not included above to disqualified  | 554,0050            | 554,005.                    |                                    |                         |
| 0    | persons (as defined under section 4958(f)(1)) and  |                     |                             |                                    |                         |
|      | persons described in section 4958(c)(3)(B)   |                     |                             |                                    |                         |
| 7    |  | 3,203,008.          | 2,552,951.                  | 528,965.                           | 121,092.                |
| 7    | Other salaries and wages   | 5,205,000.          | 2,JJ2,JJ1•                  | 520,903.                           | IZI,074•                |
| 8    | Pension plan accruals and contributions (include   |                     |                             |                                    |                         |
| •    | section 401(k) and 403(b) employer contributions)  | 352,283.            | 280,223.                    | 50,018.                            | 22 042                  |
| 9    | Other employee benefits  | 308,025.            | 245,018.                    | 43,734.                            | 22,042.<br>19,273.      |
| 10   | Payroll taxes  | 500,025.            | 245,010.                    | 45,754.                            | 19,213.                 |
| 11   | Fees for services (nonemployees):  |                     |                             |                                    |                         |
| a    | Management   |                     |                             |                                    |                         |
| b    | Legal  |                     |                             |                                    |                         |
|      | Accounting   |                     |                             |                                    |                         |
| d    | Lobbying   |                     |                             |                                    |                         |
| e    | Professional fundraising services. See Part IV, line 17  |                     |                             |                                    |                         |
| f    | Investment management fees   |                     |                             |                                    |                         |
| g    |  | 1 210 514           | 1 007 600                   | 100 067                            | 22 045                  |
|      | column (A) amount, list line 11g expenses on Sch 0.)   | 1,310,514.          | 1,097,602.                  | 189,967.                           | 22,945.                 |
| 12   | Advertising and promotion  |                     |                             |                                    |                         |
| 13   | Office expenses  |                     |                             |                                    |                         |
| 14   | Information technology   |                     |                             |                                    |                         |
| 15   | Royalties  | 210 742             | 101 750                     | 00 (02                             | 22.210                  |
| 16   | Occupancy  | 312,743.<br>40,722. | 191,750.                    | 98,683.                            | 22,310.                 |
| 17   | Travel   | 40,/22.             | 19,790.                     | 18,100.                            | 2,832.                  |
| 18   | Payments of travel or entertainment expenses   |                     |                             |                                    |                         |
|      | for any federal, state, or local public officials  |                     |                             |                                    |                         |
| 19   | Conferences, conventions, and meetings   |                     |                             |                                    |                         |
| 20   |  |                     |                             |                                    |                         |
| 21   | Payments to affiliates   | E0 10C              | 44 240                      | E 027                              |                         |
| 22   | Depreciation, depletion, and amortization  | 50,186.             | <u>44,249.</u><br>60,445.   | 5,937.<br>22,315.                  | 250                     |
| 23   | Insurance  | 83,016.             | 60,445.                     | 22,315.                            | 256.                    |
| 24   | Other expenses. Itemize expenses not covered<br>above (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column (A)<br>amount, list line 24e expenses on Schedule 0.) |                     |                             |                                    |                         |
| 9    | MAINTENANCE & SERVICE A  | 455,024.            | 399,914.                    | 48,595.                            | 6,515.                  |
| h    | CONSUMABLE SUPPLIES  | 344,320.            | 307,568.                    | 33,992.                            | 2,760.                  |
| 0    | TELEPHONE  | 154,277.            | 114,983.                    | 34,525.                            | 4,769.                  |
| d    | STAFF DEVELOPMENT & REC  | 102,196.            | 63,708.                     | 37,853.                            | 635.                    |
|      | All other expenses   | 303,686.            | 114,160.                    | 83,663.                            | 105,863.                |
| 25   | Total functional expenses. Add lines 1 through 24e   | 7,614,069.          | 6,086,430.                  | 1,196,347.                         | 331,292.                |
| 26   | Joint costs. Complete this line only if the organization   | , ,                 | , ,                         |                                    | . ,                     |
|      | reported in column (B) joint costs from a combined   |                     |                             |                                    |                         |
|      | educational campaign and fundraising solicitation.   |                     |                             |                                    |                         |
|      | Check here Figure if following SOP 98-2 (ASC 958-720)  |                     |                             |                                    |                         |
|      |  |                     |                             |                                    | Form 990 (2010)         |

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Form 990 (2019)

1

INC.

Form 990 (2019)

|                             | rt X | Balance Sheet  |                                 |     |                                    |
|-----------------------------|------|--|---------------------------------|-----|------------------------------------|
|                             |      | Check if Schedule O contains a response or note to any line in this Part X   |                                 |     |                                    |
|                             |      |  | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year          |
|                             | 1    | Cash - non-interest-bearing  | 3,275,366.                      | 1   | 2,390,356                          |
|                             | 2    | Savings and temporary cash investments                                       |                                 | 2   |                                    |
|                             | 3    | Pledges and grants receivable, net   |                                 | з   | 473,524                            |
|                             | 4    | Accounts receivable, net   |                                 | 4   | 508,385                            |
|                             | 5    | Loans and other receivables from any current or former officer, director,    |                                 |     |                                    |
|                             |      | trustee, key employee, creator or founder, substantial contributor, or 35%   |                                 |     |                                    |
|                             |      | controlled entity or family member of any of these persons                   |                                 | 5   |                                    |
|                             | 6    | Loans and other receivables from other disqualified persons (as defined      |                                 |     |                                    |
|                             |      | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)    |                                 | 6   |                                    |
| s                           | 7    | Notes and loans receivable, net  |                                 | 7   |                                    |
| Assets                      | 8    | Inventories for sale or use  |                                 | 8   |                                    |
| As                          | 9    | Prepaid expenses and deferred charges  | 07 201                          | 9   | 98,426                             |
|                             | 10a  | Land, buildings, and equipment: cost or other                                |                                 |     |                                    |
|                             |      | basis. Complete Part VI of Schedule D 10a 3,887,430                          |                                 |     |                                    |
|                             | b    | Less: accumulated depreciation 10b 948, 361                                  | . 2,255,558.                    | 10c | 2,939,069                          |
|                             | 11   | Investments - publicly traded securities                                     |                                 | 11  |                                    |
|                             | 12   | Investments - other securities. See Part IV, line 11                         |                                 | 12  |                                    |
|                             | 13   | Investments - program-related. See Part IV, line 11                          |                                 | 13  |                                    |
|                             | 14   | Intangible assets  |                                 | 14  |                                    |
|                             | 15   | Other assets. See Part IV, line 11   | 1,170,323.                      | 15  | 2,429,510                          |
|                             | 16   | Total assets. Add lines 1 through 15 (must equal line 33)                    | 7,475,817.                      | 16  | 8,839,270                          |
|                             | 17   | Accounts payable and accrued expenses  | 355,763.                        | 17  | 466,733                            |
|                             | 18   | Grants payable   |                                 | 18  |                                    |
|                             | 19   | Deferred revenue   | 71,936.                         | 19  |                                    |
|                             | 20   | Tax-exempt bond liabilities  |                                 | 20  |                                    |
|                             | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D        |                                 | 21  |                                    |
| ŝ                           | 22   | Loans and other payables to any current or former officer, director,         |                                 |     |                                    |
| Liabilities                 |      | trustee, key employee, creator or founder, substantial contributor, or 35%   |                                 |     |                                    |
| labi                        |      | controlled entity or family member of any of these persons                   |                                 | 22  |                                    |
|                             | 23   | Secured mortgages and notes payable to unrelated third parties               |                                 | 23  |                                    |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties                 |                                 | 24  |                                    |
|                             | 25   | Other liabilities (including federal income tax, payables to related third   |                                 |     |                                    |
|                             |      | parties, and other liabilities not included on lines 17-24). Complete Part X |                                 |     |                                    |
|                             |      | of Schedule D  | 614,514.                        | 25  | 742,547                            |
|                             | 26   | Total liabilities. Add lines 17 through 25                                   | 1,042,213.                      | 26  | 1,209,280                          |
|                             |      | Organizations that follow FASB ASC 958, check here 🕨                         |                                 |     |                                    |
| Sec                         |      | and complete lines 27, 28, 32, and 33.                                       |                                 |     |                                    |
| lan                         | 27   | Net assets without donor restrictions  |                                 | 27  | 7,069,114                          |
| Ba                          | 28   | Net assets with donor restrictions   | 407,667.                        | 28  | 560,876                            |
| pun                         |      | Organizations that do not follow FASB ASC 958, check here 🕨 📃                |                                 |     |                                    |
| Ĕ                           |      | and complete lines 29 through 33.  |                                 |     |                                    |
| ts o                        | 29   | Capital stock or trust principal, or current funds                           |                                 | 29  |                                    |
| SSe:                        | 30   | Paid-in or capital surplus, or land, building, or equipment fund             |                                 | 30  |                                    |
| Net Assets or Fund Balances | 31   | Retained earnings, endowment, accumulated income, or other funds             |                                 | 31  |                                    |
| Ne                          | 32   | Total net assets or fund balances  |                                 | 32  | 7,629,990                          |
|                             | 33   | Total liabilities and net assets/fund balances                               | 7,475,817.                      | 33  | 8,839,270<br>Form <b>990</b> (2019 |

Form **990** (2019)

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| Form | 1 990 (2019) INC.   | 95-46     | 56712      | Pag  | <sub>je</sub> 12 |
|------|---|-----------|------------|------|------------------|
| Pa   | rt XI Reconciliation of Net Assets  |           |            |      |                  |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |           |            |      |                  |
|      |   |           |            |      |                  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1         | 8,738      | , 51 | <u>19.</u>       |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2         | 7,614      |      |                  |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3         | 1,124      |      |                  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         | 6,433      | ,60  | )4.              |
| 5    | Net unrealized gains (losses) on investments  | 5         |            |      |                  |
| 6    | Donated services and use of facilities  | 6         | 71         | ,93  | 36.              |
| 7    | Investment expenses   | 7         |            |      |                  |
| 8    | Prior period adjustments  | 8         |            |      |                  |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9         |            |      | 0.               |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |            |      |                  |
| _    | column (B))   | 10        | 7,629      | ,99  | <u> </u>         |
| Pa   | rt XII Financial Statements and Reporting   |           |            |      |                  |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |           |            |      |                  |
|      |   |           |            | Yes  | No               |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |            |      |                  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule        | 0.        |            |      |                  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |           | <b>2</b> a |      | <u>X</u>         |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |            |      |                  |
|      | separate basis, consolidated basis, or both:  |           |            |      |                  |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |           |            |      |                  |
| b    | Were the organization's financial statements audited by an independent accountant?                                    |           | 2b         | X    |                  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |            |      |                  |
|      | consolidated basis, or both:  |           |            |      |                  |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |           |            |      |                  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | e audit,  |            |      |                  |
|      | review, or compilation of its financial statements and selection of an independent accountant?                        |           | 2c         | X    |                  |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    | edule O.  |            |      |                  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin   | gle Audit |            |      |                  |
|      | Act and OMB Circular A-133?   |           | . 3a       | X    |                  |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit |            |      |                  |
|      | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |           | 3b         | Х    |                  |

Form **990** (2019)

932012 01-20-20

| SCHEDULE A   |          | Public Charity Status and Public Support |                         |   |  |                  |                  | OMB No. 1545-0047 |               |                            |
|--|----------|--|-------------------------|---|--|------------------|------------------|-------------------|---------------|----------------------------|
| (Form 990 or 990-EZ)                                   |          |  |                         |   |  |                  |                  |                   | 2010          |                            |
|  |          |  |                         | Complete if the organization is a section 501(c)(3) organization or a section<br>4947(a)(1) nonexempt charitable trust. |  |                  |                  |                   |               | 2019                       |
| Department of the Treasury<br>Internal Revenue Service |          |  |                         |   | Attach to Form 990 or F                                | orm 990-         | EZ.              |                   |               | Open to Public             |
|  |          |  |                         |   | //Form990 for instruction                              |                  |                  |                   | <b>_</b> .    | Inspection                 |
| Nam  | e of th  | e organizatio                            |                         | ERSITY MUS  | LIM MEDICAL  | ASSOCI           | IOTTA            | Ι,                |               | identification number      |
| Pa   | rt I     | Passon                                   | INC.                    | Charity Statue  | All organizations must co                              |                  | :                |                   | 9             | 5-4666712                  |
|  |          |  |                         |   |  |                  |                  | e instructions    | <i>.</i>      |                            |
|  | Ē.       |  | -                       |   | For lines 1 through 12, c                              | -                | -                | IV A V:\          |               |                            |
| 1<br>2   |          |  |                         |   | on of churches described<br>Attach Schedule E (Forn    |                  |                  | I)(A)(I).         |               |                            |
| 2  |          |  |                         |   | anization described in s                               |                  |                  | i)                |               |                            |
| 4  |          | •  | •                       |   | njunction with a hospital                              |                  |                  | •                 | )(iii). Enter | the hospital's name.       |
|  |          | city, and state                          | -                       |   | ,  |                  |                  |                   | //-           | ļ ,                        |
| 5  |          | An organizati                            | on operated fo          | or the benefit of a co  | llege or university owned                              | l or operat      | ed by a go       | vernmental u      | nit describe  | ed in                      |
|  |          | section 170(                             | <b>b)(1)(A)(iv).</b> (C | Complete Part II.)  |  |                  |                  |                   |               |                            |
| 6  | <u> </u> | A federal, sta                           | te, or local gov        | vernment or governn   | nental unit described in                               | section 17       | 70(b)(1)(A)      | (v).              |               |                            |
| 7  |          | An organizati                            | on that norma           | lly receives a substa   | ntial part of its support f                            | rom a gove       | ernmental        | unit or from th   | ne general p  | oublic described in        |
|  |          | -  |                         | omplete Part II.)   |  |                  |                  |                   |               |                            |
| 8  |          |  |                         | . ,   | (1)(A)(vi). (Complete Par                              | ,                |                  |                   |               |                            |
| 9  |          | -  |                         | •   | in section 170(b)(1)(A)(                               |                  | -                |                   | -             | -                          |
|  |          |  | or a non-land-g         | grant college of agric  | ulture (see instructions).                             | Enter the I      | name, city       | , and state of    | the college   | or                         |
| 10   |          | university:<br>An organizati             | on that norma           | Illy receives: (1) more   | than 33 1/3% of its sup                                | port from c      | ontributio       | ns memberst       | nin fees an   | d gross receipts from      |
| 10   |          |  |                         |   | ct to certain exceptions,                              |                  |                  |                   |               |                            |
|  |          |  |                         |   | (less section 511 tax) fro                             |                  |                  |                   |               | -                          |
|  |          |  |                         | mplete Part III.)   | . ,  |                  |                  | , .               |               |                            |
| 11   |          | An organizati                            | on organized a          | and operated exclus   | ively to test for public sa                            | fety. See        | section 50       | )9(a)(4).         |               |                            |
| 12   |          | An organizati                            | on organized a          | and operated exclus   | ively for the benefit of, to                           | perform t        | he functio       | ns of, or to ca   | rry out the   | purposes of one or         |
|  | r        | more publicly                            | supported or            | ganizations describe  | d in section 509(a)(1) o                               | or section       | 509(a)(2).       | See section &     | 509(a)(3). (  | Check the box in           |
|  |          | lines 12a thro                           | ugh 12d that            | describes the type o  | f supporting organization                              | n and com        | plete lines      | 12e, 12f, and     | 12g.          |                            |
| а  |          |  |                         | -   | upervised, or controlled                               | • • • •          | -                |                   |               |                            |
|  |          |  | 0                       |   | gularly appoint or elect a                             | majority c       | of the direc     | tors or truste    | es of the su  | ipporting                  |
| -  |          | -  |                         | complete Part IV, Se  |  |                  |                  |                   |               |                            |
| b  |          |  |                         |   | l or controlled in connec                              |                  |                  | -                 |               | -                          |
|  |          |  | 0                       | it the supporting orgatic<br>tit complete Part IV,  | anization vested in the s                              | ame perso        | ns that co       | ntroi or manag    | ge the supp   | οστεα                      |
| с  |          | 0  | ( )                     | . ,   | g organization operated                                | in connect       | tion with        | and functional    | ly integrate  | d with                     |
| U  |          |  |                         |   | ). You must complete                                   |                  |                  |                   | ly integrate  | a wiai,                    |
| d  |          |  |                         |   | porting organization oper                              |                  |                  |                   | ted organiz   | ration(s)                  |
| -  |          | 21                                       |                         | • • •   | ation generally must sat                               |                  |                  |                   | 0             |                            |
|  |          |  |                         |   | nplete Part IV, Sections                               |                  |                  |                   |               |                            |
| е  |          | Check this                               | box if the orga         | anization received a  | written determination fro                              | m the IRS        | that it is a     | Туре I, Туре      | II, Type III  |                            |
|  |          | functionally                             | integrated, or          | r Type III non-functio  | nally integrated supporti                              | ng organiz       | ation.           |                   |               |                            |
|  |          |  | of supported o          | •   |  |                  |                  |                   |               |                            |
| g  |          |  |                         | about the supporte  |  | (iv) Is the oroa | anization listed | (v) Amount of     | monoton       | (vi) Amount of other       |
|  | (1)      | Name of suppo<br>organization            |                         | (ii) EIN  | (iii) Type of organization<br>(described on lines 1-10 | in your governi  | ng document?     | support (see ir   | ,             | support (see instructions) |
|  |          |  |                         |   | above (see instructions))                              | Yes              | No               |                   | ,             |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
|  |          |  |                         |   |  |                  |                  |                   |               |                            |
| <u>Tota</u>  |          |  |                         |   |  |                  |                  |                   |               |                            |
| LHA  | For Pa   | aperwork Re                              | duction Act N           | lotice, see the Instr   | uctions for Form 990 o<br>13                           | r 990-EZ.        | 932021 09-       | 25-19 <b>Sche</b> | dule A (For   | m 990 or 990-EZ) 2019      |

### Schedule A (Form 990 or 990-EZ) 2019 INC. Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                         |                      |                      |            |          |                     |           |
|------|---|----------------------|----------------------|------------|----------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) 🕨       | (a) 2015             | <b>(b)</b> 2016      | (c) 2017   | (d) 2018 | (e) 2019            | (f) Total |
| 1    | Gifts, grants, contributions, and               |                      |                      |            |          |                     |           |
|      | membership fees received. (Do not               |                      |                      |            |          |                     |           |
|      | include any "unusual grants.")                  |                      |                      |            |          |                     |           |
| 2    | Tax revenues levied for the organ-              |                      |                      |            |          |                     |           |
|      | ization's benefit and either paid to            |                      |                      |            |          |                     |           |
|      | or expended on its behalf                       |                      |                      |            |          |                     |           |
| 3    | The value of services or facilities             |                      |                      |            |          |                     |           |
|      | furnished by a governmental unit to             |                      |                      |            |          |                     |           |
|      | the organization without charge $\dots$         |                      |                      |            |          |                     |           |
| 4    | Total. Add lines 1 through 3                    |                      |                      |            |          |                     |           |
| 5    | The portion of total contributions              |                      |                      |            |          |                     |           |
|      | by each person (other than a                    |                      |                      |            |          |                     |           |
|      | governmental unit or publicly                   |                      |                      |            |          |                     |           |
|      | supported organization) included                |                      |                      |            |          |                     |           |
|      | on line 1 that exceeds 2% of the                |                      |                      |            |          |                     |           |
|      | amount shown on line 11,                        |                      |                      |            |          |                     |           |
|      | column (f)                                      |                      |                      |            |          |                     |           |
| 6    | Public support. Subtract line 5 from line 4.    |                      |                      |            |          |                     |           |
| Sec  | tion B. Total Support                           |                      |                      |            |          |                     |           |
| Cale | ndar year (or fiscal year beginning in) 🕨       | (a) 2015             | <b>(b)</b> 2016      | (c) 2017   | (d) 2018 | (e) 2019            | (f) Total |
| 7    | Amounts from line 4                             |                      |                      |            |          |                     |           |
| 8    | Gross income from interest,                     |                      |                      |            |          |                     |           |
|      | dividends, payments received on                 |                      |                      |            |          |                     |           |
|      | securities loans, rents, royalties,             |                      |                      |            |          |                     |           |
|      | and income from similar sources                 |                      |                      |            |          |                     |           |
| 9    | Net income from unrelated business              |                      |                      |            |          |                     |           |
|      | activities, whether or not the                  |                      |                      |            |          |                     |           |
|      | business is regularly carried on                |                      |                      |            |          |                     |           |
| 10   | Other income. Do not include gain               |                      |                      |            |          |                     |           |
|      | or loss from the sale of capital                |                      |                      |            |          |                     |           |
|      | assets (Explain in Part VI.)                    |                      |                      |            |          |                     |           |
| 11   | <b>Total support.</b> Add lines 7 through 10    |                      |                      |            |          |                     |           |
|      | Gross receipts from related activities,         | etc. (see instructiv | ons)                 |            |          | 12                  | •         |
|      | <b>First five years.</b> If the Form 990 is for | •                    | ,                    |            |          | · · · ·             |           |
|      | organization, check this box and <b>stop</b>    | 0                    |                      |            |          |                     |           |
| Sec  | ction C. Computation of Publi                   |                      |                      |            |          |                     | ·         |
| 14   | Public support percentage for 2019 (li          | ine 6, column (f) d  | ivided by line 11, c | olumn (f)) |          | 14                  | %         |
| 15   | Public support percentage from 2018             | Schedule A, Part     | II, line 14          | .,,        |          | 15                  | %         |
|      | 33 1/3% support test - 2019. If the c           |                      |                      |            |          | nore, check this bo | x and     |
|      | stop here. The organization qualifies           |                      |                      |            |          |                     |           |
| b    | 33 1/3% support test - 2018. If the c           |                      | -                    |            |          |                     |           |
|      | and <b>stop here.</b> The organization qual     |                      |                      |            |          |                     |           |
| 17a  | 10% -facts-and-circumstances test               |                      |                      |            |          |                     |           |
|      | and if the organization meets the "fac          |                      |                      |            |          |                     |           |
|      | meets the "facts-and-circumstances"             |                      |                      | -          | -        | -                   |           |
| h    | 10% -facts-and-circumstances test               |                      |                      |            | •        |                     |           |
|      | more, and if the organization meets the         | -                    | -                    |            |          |                     |           |
|      | organization meets the "facts-and-circ          |                      |                      |            |          |                     | -         |
| 18   | Private foundation. If the organizatio          |                      | -                    |            |          |                     |           |
|      |   |                      |                      | ,,,        |          | edule A (Form 990   |           |

Schedule A (Form 990 or 990-EZ) 2019

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# Schedule A (Form 990 or 990-EZ) 2019 INC .

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec    | ction A. Public Support  | <i></i>         |                 |                    |          |                 |           |  |
|--------|--|-----------------|-----------------|--------------------|----------|-----------------|-----------|--|
| Cale   | ndar year (or fiscal year beginning in) 🕨  | <b>(a)</b> 2015 | <b>(b)</b> 2016 | (c) 2017           | (d) 2018 | (e) 2019        | (f) Total |  |
| 1      | Gifts, grants, contributions, and  |                 |                 |                    |          |                 |           |  |
|        | membership fees received. (Do not  |                 |                 |                    |          |                 |           |  |
|        | include any "unusual grants.")   | 3240334.        | 3312774.        | 3339743.           | 4065754. | 4159493.        | 18118098. |  |
| 2      | Gross receipts from admissions,  |                 |                 |                    |          |                 |           |  |
|        | merchandise sold or services per-  |                 |                 |                    |          |                 |           |  |
|        | formed, or facilities furnished in<br>any activity that is related to the  |                 |                 |                    |          |                 |           |  |
|        | organization's tax-exempt purpose  | 2908186.        | 3173330.        | 3679925.           | 3320423. | 4412860.        | 17494724. |  |
| 3      | Gross receipts from activities that  |                 |                 |                    |          |                 |           |  |
|        | are not an unrelated trade or bus-   |                 |                 |                    |          |                 |           |  |
|        | iness under section 513  |                 |                 |                    |          |                 |           |  |
| 4      | Tax revenues levied for the organ-   |                 |                 |                    |          |                 |           |  |
|        | ization's benefit and either paid to   |                 |                 |                    |          |                 |           |  |
|        | or expended on its behalf  |                 |                 |                    |          |                 |           |  |
| 5      | The value of services or facilities  |                 |                 |                    |          |                 |           |  |
|        | furnished by a governmental unit to  |                 |                 |                    |          |                 |           |  |
|        | the organization without charge  |                 |                 |                    |          |                 |           |  |
| 6      | Total. Add lines 1 through 5   | 6148520.        | 6486104.        | 7019668.           | 7386177. | 8572353.        | 35612822. |  |
|        | Amounts included on lines 1, 2, and  |                 |                 |                    |          |                 |           |  |
|        | 3 received from disgualified persons   |                 |                 |                    |          |                 | 0.        |  |
| b      | Amounts included on lines 2 and 3 received   |                 |                 |                    |          |                 |           |  |
|        | from other than disqualified persons that  |                 |                 |                    |          |                 |           |  |
|        | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  |                 |                 |                    |          |                 | 0.        |  |
| ~      | Add lines 7a and 7b  |                 |                 |                    |          |                 | 0.        |  |
|        | Public support. (Subtract line 7c from line 6.)  |                 |                 |                    |          |                 | 35612822. |  |
| Sec    | ction B. Total Support   |                 |                 |                    |          |                 | 000110111 |  |
|        | ndar year (or fiscal year beginning in) 🕨  | <b>(a)</b> 2015 | <b>(b)</b> 2016 | (c) 2017           | (d) 2018 | <b>(e)</b> 2019 | (f) Total |  |
|        | Amounts from line 6  | 6148520.        | 6486104.        | 7019668.           | 7386177. | 8572353.        | 35612822. |  |
|        | Gross income from interest,  |                 |                 |                    |          |                 |           |  |
|        | dividends, payments received on  |                 |                 |                    |          |                 |           |  |
|        | securities loans, rents, royalties, and income from similar sources  | 168.            | 535.            | 789.               | 1,904.   | 5,981.          | 9,377.    |  |
| b      | Unrelated business taxable income  |                 |                 |                    |          |                 |           |  |
| ~      | (less section 511 taxes) from businesses   |                 |                 |                    |          |                 |           |  |
|        | acquired after June 30, 1975   |                 |                 |                    |          |                 |           |  |
|        | Add lines 10a and 10b  | 168.            | 535.            | 789.               | 1,904.   | 5,981.          | 9,377.    |  |
|        | Net income from unrelated business   |                 |                 | , 05 0             |          | 0,0010          | 575770    |  |
|        | activities not included in line 10b,   |                 |                 |                    |          |                 |           |  |
|        | whether or not the business is<br>regularly carried on   |                 |                 |                    |          |                 |           |  |
| 12     | Other income. Do not include gain  |                 |                 |                    |          |                 |           |  |
|        | or loss from the sale of capital   | 114,226.        | 733 096.        | 357,066.           | 560,174. | 160,185.        | 1924747.  |  |
| 12     | assets (Explain in Part VI.)<br>Total support. (Add lines 9, 10c, 11, and 12.)   | 6262914.        | 7219735.        | 7377523.           |          |                 | 37546946. |  |
|        | First five years. If the Form 990 is for   |                 |                 |                    |          |                 |           |  |
| 17     | -  |                 |                 |                    | •        |                 |           |  |
| Sec    | ction C. Computation of Publi  | c Support Per   | centage         |                    |          |                 |           |  |
|        | Public support percentage for 2019 (li   |                 |                 | olump (f))         |          | 15              | 94.85 %   |  |
|        | Public support percentage from 2018  |                 |                 |                    |          | 16              | 94.57 %   |  |
|        | tion D. Computation of Inves   |                 |                 |                    |          |                 | <u> </u>  |  |
|        | Investment income percentage for 20  |                 |                 | ne 13. column (f)) |          | 17              | .02 %     |  |
|        | Investment income percentage from 2  |                 |                 |                    |          | 18              | .01 %     |  |
|        | 33 1/3% support tests - 2019. If the   |                 |                 |                    |          |                 |           |  |
| 130    |  |                 |                 |                    |          |                 | ► X       |  |
| Ь      | more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>b 33 1/3%</b> support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and |                 |                 |                    |          |                 |           |  |
| D<br>D | line 18 is not more than 33 1/3%, che  |                 |                 |                    |          |                 |           |  |
| 20     |  |                 |                 |                    |          |                 |           |  |
|        | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions   |                 |                 |                    |          |                 |           |  |

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Schedule A (Form 990 or 990-EZ) 2019 INC -

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1

2

3a

3b

3c

Yes No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990 or 990-EZ) 2019

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| Sche    | dule A (Form 990 or 990-EZ) 2019 INC .   | 95-466671            | 2 Pa | age <b>5</b> |
|---------|--|----------------------|------|--------------|
| Pa      | rt IV Supporting Organizations (continued)   |                      |      |              |
|         |  |                      | Yes  | No           |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?                                |                      |      |              |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)           |                      |      |              |
|         | below, the governing body of a supported organization?   | 11a                  |      |              |
| b       | A family member of a person described in (a) above?  | 11b                  |      |              |
|         | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 11c                  |      |              |
| Sec     | tion B. Type I Supporting Organizations  |                      |      |              |
|         |  |                      | Yes  | No           |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to                    |                      |      |              |
|         | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the     |                      |      |              |
|         | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or          |                      |      |              |
|         | controlled the organization's activities. If the organization had more than one supported organization,                |                      |      |              |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported              |                      |      |              |
|         | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                 | 1                    |      |              |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported                    |                      |      |              |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in             |                      |      |              |
|         | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,            |                      |      |              |
|         | supervised, or controlled the supporting organization.   | 2                    |      |              |
| Sec     | tion C. Type II Supporting Organizations   |                      |      |              |
|         |  |                      | Yes  | No           |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors       |                      |      |              |
|         | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control          |                      |      |              |
|         | or management of the supporting organization was vested in the same persons that controlled or managed                 |                      |      |              |
| <u></u> | the supported organization(s).   | 1                    |      |              |
| Sec     | tion D. All Type III Supporting Organizations  |                      |      |              |
| _       |  |                      | Yes  | No           |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the         |                      |      |              |
|         | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |                      |      |              |
|         | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |                      |      |              |
| •       | organization's governing documents in effect on the date of notification, to the extent not previously provided?       | 1                    |      |              |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported       |                      |      |              |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how     |                      |      |              |
| ~       | the organization maintained a close and continuous working relationship with the supported organization(s).            | 2                    |      |              |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a                  |                      |      |              |
|         | significant voice in the organization's investment policies and in directing the use of the organization's             |                      |      |              |
|         | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's    | 3                    |      |              |
| Sec     | supported organizations played in this regard.<br>tion E. Type III Functionally Integrated Supporting Organizations    | 3                    |      |              |
| 1       |  | structions)          |      |              |
| '<br>a  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | a doctorioji         |      |              |
| b       | The organization is the parent of each of its supported organizations. Complete line 3 below.                          |                      |      |              |
| c       | The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity.    | tv (see instructions | )    |              |
| 2       | Activities Test. Answer (a) and (b) below.   |                      | Yes  | No           |
| a       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of     |                      |      |              |
|         | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>      |                      |      |              |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes,               |                      |      |              |
|         | how the organization was responsive to those supported organizations, and how the organization determined              |                      |      |              |
|         | that these activities constituted substantially all of its activities.   | 2a                   |      |              |
| b       | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more    |                      |      |              |
|         | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the           |                      |      |              |
|         | reasons for the organization's position that its supported organization(s) would have engaged in these                 |                      |      |              |
|         | activities but for the organization's involvement.   | 2b                   |      |              |
| 3       | Parent of Supported Organizations. Answer (a) and (b) below.   |                      |      |              |
| а       | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or            |                      |      |              |
|         | trustees of each of the supported organizations? Provide details in Part VI.   | 3a                   |      |              |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each    |                      |      |              |
|         | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.      | 3b                   |      |              |

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932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

| UNIVERSITY | MUSLIM | MEDICAL   | ASSOCIATION,    |
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|      | edule A (Form 990 or 990 EZ) 2019 INC .  |              |                             | <u>95-4666712 Page 6</u>       |
|------|--|--------------|-----------------------------|--------------------------------|
| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin                  | g Organi     | zations                     |                                |
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on N | lov. 20, 1970 (explain in F | Part VI). See instructions. Al |
|      | other Type III non-functionally integrated supporting organizations must co    | mplete Sec   | tions A through E.          | 1                              |
| Sect | ion A - Adjusted Net Income  |              | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1            |                             |                                |
| 2    | Recoveries of prior-year distributions   | 2            |                             |                                |
| 3    | Other gross income (see instructions)  | 3            |                             |                                |
| 4    | Add lines 1 through 3.   | 4            |                             |                                |
| 5    | Depreciation and depletion   | 5            |                             |                                |
| 6    | Portion of operating expenses paid or incurred for production or               |              |                             |                                |
|      | collection of gross income or for management, conservation, or                 |              |                             |                                |
|      | maintenance of property held for production of income (see instructions)       | 6            |                             |                                |
| 7    | Other expenses (see instructions)  | 7            |                             |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                   | 8            |                             |                                |
| Sect | ion B - Minimum Asset Amount   |              | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                  |              |                             |                                |
|      | instructions for short tax year or assets held for part of year):              |              |                             |                                |
| a    | Average monthly value of securities  | 1a           |                             |                                |
| b    | Average monthly cash balances  | 1b           |                             |                                |
| C    | Fair market value of other non-exempt-use assets                               | 1c           |                             |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d           |                             |                                |
| е    | Discount claimed for blockage or other   |              |                             |                                |
|      | factors (explain in detail in <b>Part VI</b> ):                                |              |                             |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                   | 2            |                             |                                |
| 3    | Subtract line 2 from line 1d.  | 3            |                             |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,   |              |                             |                                |
|      | see instructions).   | 4            |                             |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5            |                             |                                |
| 6    | Multiply line 5 by .035.   | 6            |                             |                                |
| 7    | Recoveries of prior-year distributions   | 7            |                             |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                    | 8            |                             |                                |
| Sect | ion C - Distributable Amount   |              |                             | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)          | 1            |                             |                                |
| 2    | Enter 85% of line 1.   | 2            |                             |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)         | 3            |                             |                                |
| 4    | Enter greater of line 2 or line 3.   | 4            |                             |                                |
| 5    | Income tax imposed in prior year   | 5            |                             |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to           |              |                             |                                |
|      | emergency temporary reduction (see instructions).                              | 6            |                             |                                |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

| Sche<br>Par | dule A (Form 990 or 990-EZ) 2019 INC.<br><b>t V</b> Type III Non-Functionally Integrated 509( | a)(3) Supporting Orga         |  | 5-4666712 Page 7                          |
|-------------|---|-------------------------------|--|---|
| Secti       | on D - Distributions  |                               |  | Current Year                              |
| 1           | Amounts paid to supported organizations to accomplish exer                                    | mpt purposes                  |  |   |
| 2           | Amounts paid to perform activity that directly furthers exemp                                 | t purposes of supported       |  |   |
|             | organizations, in excess of income from activity  |                               |  |   |
| 3           | Administrative expenses paid to accomplish exempt purpose                                     | es of supported organizations | 6                                      |   |
| 4           | Amounts paid to acquire exempt-use assets   |                               |  |   |
| 5           | Qualified set-aside amounts (prior IRS approval required)                                     |                               |  |   |
| 6           | Other distributions (describe in <b>Part VI</b> ). See instructions.                          |                               |  |   |
| 7           | Total annual distributions. Add lines 1 through 6.  |                               |  |   |
| 8           | Distributions to attentive supported organizations to which the                               | e organization is responsive  |  |   |
|             | (provide details in <b>Part VI</b> ). See instructions.                                       |                               |  |   |
| 9           | Distributable amount for 2019 from Section C, line 6  |                               |  |   |
| 10          | Line 8 amount divided by line 9 amount  |                               |  |   |
|             | on E - Distribution Allocations (see instructions)  | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| 1           | Distributable amount for 2019 from Section C, line 6  |                               |  |   |
| 2           | Underdistributions, if any, for years prior to 2019 (reason-                                  |                               |  |   |
|             | able cause required- explain in <b>Part VI</b> ). See instructions.                           |                               |  |   |
| 3           | Excess distributions carryover, if any, to 2019   |                               |  |   |
| а           | From 2014   |                               |  |   |
| b           | From 2015   |                               |  |   |
|             | From 2016   |                               |  |   |
|             | From 2017   |                               |  |   |
|             | From 2018   |                               |  |   |
|             | Total of lines 3a through e   |                               |  |   |
|             | Applied to underdistributions of prior years  |                               |  |   |
|             | Applied to 2019 distributable amount  |                               |  |   |
|             | Carryover from 2014 not applied (see instructions)  |                               |  |   |
| <u> </u>    | Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                               |  |   |
| 4           | Distributions for 2019 from Section D,  |                               |  |   |
| 4           | line 7: \$  |                               |  |   |
|             | ·   |                               |  |   |
|             | Applied to underdistributions of prior years  |                               |  |   |
|             | Applied to 2019 distributable amount  |                               |  |   |
|             | Remainder. Subtract lines 4a and 4b from 4.   |                               |  |   |
| 5           | Remaining underdistributions for years prior to 2019, if                                      |                               |  |   |
|             | any. Subtract lines 3g and 4a from line 2. For result greater                                 |                               |  |   |
|             | than zero, explain in <b>Part VI.</b> See instructions.                                       |                               |  |   |
| 6           | Remaining underdistributions for 2019. Subtract lines 3h                                      |                               |  |   |
|             | and 4b from line 1. For result greater than zero, explain in                                  |                               |  |   |
|             | Part VI. See instructions.  |                               |  |   |
| 7           | Excess distributions carryover to 2020. Add lines 3j  |                               |  |   |
|             | and 4c.   |                               |  |   |
| 8           | Breakdown of line 7:  |                               |  |   |
| <u>a</u>    | Excess from 2015  |                               |  |   |
| b           | Excess from 2016  |                               |  |   |
| C           | Excess from 2017  |                               |  |   |
| d           | Excess from 2018  |                               |  |   |
| e           | Excess from 2019  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

| UNIVERSITY | MUSLIM | MEDICAL | ASSOCIATION, |
|------------|--------|---------|--------------|
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| 95- | 46             | 66 | 712   | Page 8 |
|-----|----------------|----|-------|--------|
| 20- | <del>4</del> 0 | 00 | 1 1 4 | Pade 8 |

| Schedule A     | (Form 990 or 990-EZ) 2019 INC •  |  | 95-4666712 Page 8  |
|----------------|--|--|--|
| Part VI        | Supplemental Information. Provide the explana<br>Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9<br>line 1; Part IV, Section D, lines 2 and 3; Part IV, Section<br>Section D, lines 5, 6, and 8; and Part V, Section E, lines | b, 9c, 11a, 11b, and 11c; Part IV, S<br>E, lines 1c, 2a, 2b, 3a, and 3b; Par | art II, line 17a or 17b; Part III, line 12;<br>section B, lines 1 and 2; Part IV, Section C,<br>t V, line 1; Part V, Section B, line 1e; Part V, |
|                | (See instructions.)  | , ,  | ,  |
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| 932028 09-25-1 | 9  | 20   | Schedule A (Form 990 or 990-EZ) 2019   |

# Schedule B

(Form 990, 990-EZ, or 990-PF)

| Department of the Treasury |  |
|----------------------------|--|
| Internal Revenue Service   |  |

### \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# <u>2019</u>

Employer identification number

| Name of the organization | ation |
|--------------------------|-------|
|                          | UN    |

95-4666712

|              |      |        |      | -  |
|--------------|------|--------|------|----|
| Organization | type | (check | one) | 1: |

INC.

| Filers of:         | Section:   |
|--------------------|--|
| Form 990 or 990-EZ | $\fbox$ 501(c)( 3 ) (enter number) organization                                  |
|                    | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | 527 political organization   |
| Form 990-PF        | 501(c)(3) exempt private foundation  |
|                    | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | 501(c)(3) taxable private foundation   |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Schedule B | (Form 990, | 990-EZ, | or 990-PF) | (2019) |
|------------|------------|---------|------------|--------|
|------------|------------|---------|------------|--------|

Name of organization

# UNIVERSITY MUSLIM MEDICAL ASSOCIATION, INC.

Employer identification number

95-4666712

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed.           |  |
|------------|---|----------------------------|--|
| (a)        | (b)   | (c)                        | (d)  |
| No.        | Name, address, and ZIP + 4  | Total contributions        | Type of contribution   |
|            |   | \$ <u>2,520,465.</u>       | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          |   | \$ <u>50,000.</u>          | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 3          |   | \$ <u>20,000.</u>          | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| <u>4</u>   |   | \$10,000.                  | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 5          |   | \$ <u>5,000.</u>           | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 6          |   | \$ <u>5,000.</u>           | Person X<br>Payroll<br>Noncash<br>(Complete Part II for<br>noncash contributions.) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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#### Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

# UNIVERSITY MUSLIM MEDICAL ASSOCIATION, INC.

Employer identification number

95-4666712

#### Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person Payroll 10,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 8 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 5,113. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 10 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 12 X Person Payroll 518,997. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

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10590307 795952 UMMA

|                              | B (Form 990, 990-EZ, or 990-PF) (2019)                                  |  | Page                                   |
|------------------------------|---|--|--|
|                              | rganization RSITY MUSLIM MEDICAL ASSOCIATION,                           |  | Employer identification number         |
| INC.                         |   |  | 95-4666712                             |
| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II in | f additional space is needed                 | 1.                                     |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate<br>(See instructions |  |
|                              |   | -<br>-<br>-<br>\$                            |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate<br>(See instructions |  |
|                              |   | <br>\$                                       |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate<br>(See instructions |  |
|                              |   | <br>\$                                       |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate<br>(See instructions |  |
|                              |   | <br>\$                                       |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate<br>(See instructions |  |
|                              |   | _  <br>_  <br>_   \$                         |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate<br>(See instructions |  |
|                              |   | _  <br>_  <br>_   \$                         |  |
| 923453 11-06                 | <sup>3-19</sup> 24  | Schedule                                     | B (Form 990, 990-EZ, or 990-PF) (2019) |

Page **3** 

| Name of org               |  |   | Employer identification number  |  |  |  |  |
|---------------------------|--|---|---|--|--|--|--|
| JNIVER<br>INC.            | SITY MUSLIM MEDICAL AS   | SOCIATION,  | 95-4666712  |  |  |  |  |
| Part III                  | Exclusively religious, charitable, etc., contribut   | ions to organizations described in se   | ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year |  |  |  |  |
|                           | from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious. | <ul> <li>h) through (e) and the following line ent<br/>charitable, etc., contributions of \$1,000 or</li> </ul> | ry. For organizations<br>less for the year. (Enter this info. once.)    |  |  |  |  |
|                           | Use duplicate copies of Part III if additional   | space is needed.  |   |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held                                     |  |  |  |  |
|                           |  |   |   |  |  |  |  |
|                           |  |   |   |  |  |  |  |
|                           |  | (e) Transfer of gift  |   |  |  |  |  |
| -                         | Transferee's name, address, a  | nd ZIP + 4  | Relationship of transferor to transferee                                |  |  |  |  |
|                           |  |   |   |  |  |  |  |
| (a) No.                   |  |   |   |  |  |  |  |
| from<br>Part I            | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held                                     |  |  |  |  |
|                           |  |   |   |  |  |  |  |
| -                         |  |   |   |  |  |  |  |
|                           |  | (e) Transfer of gift  |   |  |  |  |  |
| -                         | Transferee's name, address, a  | nd ZIP + 4  | Relationship of transferor to transferee                                |  |  |  |  |
|                           |  | [   |   |  |  |  |  |
| (a) No.<br>from           | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held                                     |  |  |  |  |
| Part I                    | (b) Fulpose of gift  | (c) Use of gift   |   |  |  |  |  |
|                           |  |   |   |  |  |  |  |
| -                         |  |   |   |  |  |  |  |
|                           | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee        |   |   |  |  |  |  |
|                           |  |   |   |  |  |  |  |
|                           |  |   |   |  |  |  |  |
| (a) No.<br>from           | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held                                     |  |  |  |  |
| Part I                    |  |   |   |  |  |  |  |
|                           |  |   |   |  |  |  |  |
| -                         |  | (e) Transfer of gift  |   |  |  |  |  |
|                           | Transferee's name, address, a  |   | Relationship of transferor to transferee                                |  |  |  |  |
| F                         |  |   |   |  |  |  |  |
|                           |  |   |   |  |  |  |  |
| 23454 11-06-1             | 19   | 25  | Schedule B (Form 990, 990-EZ, or 990-PF) (2019                          |  |  |  |  |

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| SC     | HEDULE D  | Supplementa   | al Financial St              | atements                 |                   | OMB No. 1545-0047                     |
|--------|---|---|------------------------------|--------------------------|-------------------|---------------------------------------|
| (Forn  | (Form 990) ► Complete if the organization answered "Yes" on Form 990,<br>Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. |   |                              |                          | 2019              |                                       |
|        | Department of the Treasury Attach to Form 990.  |   |                              |                          |                   | Open to Public<br>Inspection          |
|        | Revenue Service   |   |                              |                          |                   | identification number                 |
| INAIII | e of the organization   | INC.  |                              | 1111100,                 |                   | 5-4666712                             |
| Par    | t I Organiza  | ations Maintaining Donor Advise   | d Funds or Other Si          | milar Funds or A         | ccounts.          | Complete if the                       |
|        | organizatio   | n answered "Yes" on Form 990, Part IV, lin  |                              |                          |                   |                                       |
|        |   |   | (a) Donor advised            | d funds                  | (b) Funds and     | d other accounts                      |
| 1      |   | nd of year  |                              |                          |                   |                                       |
| 2      |   | f contributions to (during year)  |                              |                          |                   |                                       |
| 3      |   | f grants from (during year)   |                              |                          |                   |                                       |
| 4<br>5 |   | t end of year<br>on inform all donors and donor advisors in v                             |                              | d in denor odvised fu    |                   |                                       |
| 5      | -   | m's property, subject to the organization's   | -                            |                          |                   | Yes No                                |
| 6      |   | on inform all grantees, donors, and donor a   |                              |                          |                   |                                       |
| Ū      | •   | oses and not for the benefit of the donor o   | • •                          |                          |                   |                                       |
|        |   | ate benefit?  | · · ·                        |                          | 0                 | Yes No                                |
| Par    | t II Conserv  | ation Easements. Complete if the or   | ganization answered "Yes     | " on Form 990, Part I    | /, line 7.        |                                       |
| 1      |   | servation easements held by the organization  |                              |                          |                   |                                       |
|        | Preservation  | of land for public use (for example, recrea   | tion or education)           | Preservation of a his    | torically impor   | tant land area                        |
|        | Protection o  | f natural habitat   |                              | Preservation of a cer    | tified historic : | structure                             |
|        | Preservation  | of open space   |                              |                          |                   |                                       |
| 2      | Complete lines 2a   | through 2d if the organization held a qualit  | fied conservation contribu   | tion in the form of a c  | onservation ea    | asement on the last                   |
|        | day of the tax year   | <i>.</i>  |                              |                          | Held              | at the End of the Tax Year            |
| а      | Total number of co  | onservation easements   |                              |                          | 2a                |                                       |
| b      | ÷   |   |                              |                          | 2b                |                                       |
| С      |   | vation easements on a certified historic str  |                              |                          | 2c                |                                       |
| d      |   | vation easements included in (c) acquired a   |                              |                          |                   |                                       |
|        |   | nal Register  |                              |                          | 2d                |                                       |
| 3      |   | vation easements modified, transferred, rel   | eased, extinguished, or te   | erminated by the orgai   | nization during   | the tax                               |
| 4      | year  | <br>where property subject to conservation eas  | amont is located             |                          |                   |                                       |
| 5      |   | tion have a written policy regarding the per  |                              | on handling of           |                   |                                       |
| 5      | •   | orcement of the conservation easements it   | <b>e</b> , 1                 |                          |                   | Yes No                                |
| 6      |   | r hours devoted to monitoring, inspecting,  |                              |                          |                   |                                       |
| •      | •   | ······································  |                              |                          |                   | · · · · · · · · · · · · · · · · · · · |
| 7      | Amount of expens  | es incurred in monitoring, inspecting, hanc   | lling of violations, and enf | orcing conservation e    | asements duri     | ng the year                           |
|        | ►\$   |   |                              |                          |                   | •                                     |
| 8      | Does each conser  | vation easement reported on line 2(d) abov  | e satisfy the requirements   | s of section 170(h)(4)(E | 3)(i)             |                                       |
|        | and section 170(h)  | (4)(B)(ii)?   |                              |                          |                   | Yes No                                |
| 9      | In Part XIII, describ   | be how the organization reports conservation  | on easements in its reven    | ue and expense state     | ment and          |                                       |
|        | balance sheet, and  | d include, if applicable, the text of the footr   | note to the organization's   | financial statements t   | hat describes     | the                                   |
| Dee    |   | ounting for conservation easements.   |                              |                          | 0:                |                                       |
| Par    |   | ations Maintaining Collections of   |                              | asures, or Other         | Similar Ass       | sets.                                 |
|        |   | the organization answered "Yes" on Form   |                              |                          |                   |                                       |
| а      | •   | elected, as permitted under FASB ASC 95   | •                            |                          |                   | Orks                                  |
|        |   | easures, or other similar assets held for put   |                              |                          | ance of public    |                                       |
| h      | · •   | Part XIII the text of the footnote to its finar   |                              |                          | a aboat works     | of                                    |
| b      | -   | elected, as permitted under FASB ASC 95<br>sures, or other similar assets held for public | · ·                          |                          |                   |                                       |
|        |   | ng amounts relating to these items:   | osmonion, education, of      |                          |                   |                                       |
|        | •   | ded on Form 990, Part VIII, line 1  |                              |                          | ▶ \$              |                                       |
|        |   |   |                              |                          |                   |                                       |
| 2      | .,  | received or held works of art, historical tre   |                              |                          |                   |                                       |
|        |   | unts required to be reported under FASB A   |                              |                          | •                 |                                       |
| а      | -   | on Form 990, Part VIII, line 1  | -                            |                          | 🕨 💲               |                                       |
|        |   | Form 990, Part X  |                              |                          |                   |                                       |
|        |   | eduction Act Notice, see the Instructions   |                              |                          |                   | dule D (Form 990) 2019                |
| 932051 | 10-02-19  |   |                              |                          |                   |                                       |

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| 2 | 6 |   |   |   |   |   |  |
|---|---|---|---|---|---|---|--|
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| Sche    | dule D (Form 990) 2019 INC •   |                         |              |               |                 | -           |                  | 4666712                |               |
|---------|--|-------------------------|--------------|---------------|-----------------|-------------|------------------|------------------------|---------------|
| Par     | t III Organizations Maintaining C  | ollections of Ar        | t, Histo     | rical Tre     | asures, or      | Other S     | Similar Ass      | ets <sub>(contin</sub> | ued)          |
| 3       | Using the organization's acquisition, accessi  | on, and other record    | s, check a   | any of the f  | ollowing that r | make sign   | ificant use of   | its                    |               |
|         | collection items (check all that apply):   |                         |              |               |                 |             |                  |                        |               |
| а       | Public exhibition  | c                       |              |               | hange prograr   |             |                  |                        |               |
| b       | Scholarly research     e     Other   |                         |              |               |                 |             |                  |                        |               |
| С       | Preservation for future generations  |                         |              |               |                 |             |                  |                        |               |
| 4       | Provide a description of the organization's co   | -                       |              | -             | -               | -           |                  | Part XIII.             |               |
| 5       | During the year, did the organization solicit of   |                         | ,            |               | ,               | similar as  | sets             |                        |               |
| D.      | to be sold to raise funds rather than to be maintained as part of the organization's collection? |                         |              |               |                 |             |                  |                        |               |
| Pai     | <b><u>t IV</u></b> Escrow and Custodial Arran  |                         | ete if the o | organizatio   | n answered "Y   | es" on Fo   | orm 990, Part    | IV, line 9, or         |               |
|         | reported an amount on Form 990, Pa   |                         |              |               |                 |             |                  |                        |               |
| 1a      | Is the organization an agent, trustee, custod  |                         |              |               |                 |             |                  | <u> </u>               | <u> </u>      |
|         | on Form 990, Part X?   |                         |              |               |                 |             |                  | Yes                    | └── No        |
| b       | If "Yes," explain the arrangement in Part XIII   | and complete the to     | llowing ta   | ble:          |                 |             |                  |                        |               |
|         | Device in a balance  |                         |              |               |                 |             |                  | Amount                 |               |
|         | Beginning balance  |                         |              |               |                 |             |                  |                        |               |
|         | Additions during the year  |                         |              |               |                 |             | 1d               |                        |               |
| -       | Distributions during the year  |                         |              |               |                 |             | 1e               |                        |               |
| f<br>20 | Ending balance<br>Did the organization include an amount on F                                    |                         |              |               |                 |             | <b>1f</b>        | Yes                    | No            |
|         | If "Yes," explain the arrangement in Part XIII.  |                         |              |               |                 | •           |                  |                        |               |
| Par     |  |                         |              |               |                 |             |                  |                        |               |
|         |  | (a) Current year        |              | ior year      | (c) Two years   |             | ) Three years ba | ack (e) Four           | years back    |
| 1a      | Beginning of year balance  |                         |              | ior your      |                 |             |                  |                        | youro buok    |
|         | Contributions  |                         |              |               |                 |             |                  |                        |               |
| c       | Net investment earnings, gains, and losses   |                         |              |               |                 |             |                  |                        |               |
| d       | Grants or scholarships   |                         |              |               |                 |             |                  |                        |               |
|         | Other expenditures for facilities  |                         |              |               |                 |             |                  |                        |               |
| -       | and programs   |                         |              |               |                 |             |                  |                        |               |
| f       | Administrative expenses  |                         |              |               |                 |             |                  |                        |               |
|         | End of year balance  |                         |              |               |                 |             |                  |                        |               |
| 2       | Provide the estimated percentage of the curr   |                         | e (line 1g,  | column (a)    | ) held as:      |             |                  |                        |               |
| а       | Board designated or quasi-endowment  | •                       | %            |               |                 |             |                  |                        |               |
| b       | Permanent endowment  |                         |              |               |                 |             |                  |                        |               |
| с       | Term endowment   | %                       |              |               |                 |             |                  |                        |               |
|         | The percentages on lines 2a, 2b, and 2c sho  | uld equal 100%.         |              |               |                 |             |                  |                        |               |
| 3a      | Are there endowment funds not in the posse   | ession of the organiza  | ation that   | are held an   | d administere   | d for the c | organization     |                        |               |
|         | by:  |                         |              |               |                 |             |                  |                        | Yes No        |
|         | (i) Unrelated organizations  |                         |              |               |                 |             |                  | 3a(i)                  |               |
|         | (ii) Related organizations   |                         |              |               |                 |             |                  |                        |               |
| b       | If "Yes" on line 3a(ii), are the related organization  | ations listed as requir | red on Scl   | nedule R?     |                 |             |                  | 3b                     |               |
| 4       | Describe in Part XIII the intended uses of the   | organization's endo     | wment fu     | nds.          |                 |             |                  |                        |               |
| Par     | t VI Land, Buildings, and Equipm   | nent.                   |              |               |                 |             |                  |                        |               |
|         | Complete if the organization answere   | d "Yes" on Form 990     | ), Part IV,  | line 11a. S   | ee Form 990,    | Part X, lin | e 10.            |                        |               |
|         | Description of property  | (a) Cost or c           | other        | (b) Cost      | or other        | (c) Acci    | umulated         | (d) Book               | value         |
|         |  | basis (investr          | ment)        | basis         | . ,             | depre       | eciation         |                        |               |
| 1a      | Land   |                         |              |               | 2,465.          |             |                  |                        | 2,465.        |
| b       | Buildings  |                         |              |               | 8,112.          |             | 1,440.           |                        | 5,672.        |
| с       | Leasehold improvements   |                         |              |               | 0,278.          |             | 4,681.           |                        | <u>5,597.</u> |
| d       | Equipment  |                         |              |               | 7,728.          | 69          | 2,240.           |                        | 5,488.        |
| e       | Other  |                         |              | 13            | 8,847.          |             |                  |                        | 8,847.        |
| Tota    | Add lines 1a through 1e. (Column (d) must e  | oual Form 990 Part      | X colum      | n (R) line 1( | C)              |             |                  | 2,939                  | 9,069.        |

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 INC .

# Part VII Investments - Other Securities.

|  | SITT OITH 350, T art IV, IIIIe | The See Form 990, Fait A, line 12.                        |
|--|--------------------------------|---|
| (a) Description of security or category (including name of security) | (b) Book value                 | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives  |                                |   |
| (2) Closely held equity interests                                    |                                |   |
| (3) Other  |                                |   |
| (A)  |                                |   |
| (B)  |                                |   |
| (C)  |                                |   |
| (D)  |                                |   |
| (E)  |                                |   |
| (F)  |                                |   |
| (G)  |                                |   |
| (H)  |                                |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     |                                |   |

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                    | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1)  |                |   |
| (2)  |                |   |
| (3)  |                |   |
| (4)  |                |   |
| (5)  |                |   |
| (6)  |                |   |
| (7)  |                |   |
| (8)  |                |   |
| (9)  |                |   |
| Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |                |   |

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) THIRD-PARTY SETTLEMENTS RECEIVABLE  | 398,475.       |
| (2) OTHER ASSETS  | 30,950.        |
| (3) CASH RESERVED FOR CAPITAL EXPANSION   | 2,000,085.     |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)  | 2,429,510.     |
| Part X Other Liabilities.   |                |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 2 | 5.             |
| 1. (a) Description of liability   | (b) Book value |
| (1) Federal income taxes  |                |
| (2) THIRD-PARTY SETTLEMENTS DEBT  | 742,547.       |
| (3)   |                |
| (4)   |                |
| (5)   |                |
|   |                |
| (6)   |                |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

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| Sche | dule D (Form 990) 2019 <b>LNC</b> .   |                |                         |        | 1666712          | Page 4       |
|------|---|----------------|-------------------------|--------|------------------|--------------|
| Pa   | t XI Reconciliation of Revenue per Audited Financial Statemer                               | nts With F     | Revenue per Ret         | urn.   |                  |              |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                 |                |                         |        |                  |              |
| 1    | Total revenue, gains, and other support per audited financial statements                    |                |                         | 1      | 8,810,           | 455.         |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                         |                |                         |        |                  |              |
| а    | Net unrealized gains (losses) on investments  | 2a             |                         |        |                  |              |
| b    | Donated services and use of facilities  | 2b             | 71,936.                 |        |                  |              |
| с    | Recoveries of prior year grants   |                |                         |        |                  |              |
| d    | Other (Describe in Part XIII.)  | 2d             |                         |        |                  |              |
| е    | Add lines 2a through 2d   |                |                         | 2e     | 71,              | <u>,936.</u> |
| 3    | Subtract line 2e from line 1  |                |                         | 3      | 8,738,           | <u>,519.</u> |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                        |                |                         |        |                  |              |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                            | 4a             |                         |        |                  |              |
| b    | Other (Describe in Part XIII.)  | 4b             |                         |        |                  |              |
| с    | Add lines 4a and 4b   |                | 4c                      |        | 0.               |              |
| 5    | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)             |                |                         | 5      | 8,738,           | ,519.        |
| Pa   | t XII Reconciliation of Expenses per Audited Financial Stateme                              | ents With      | Expenses per R          | eturn  | 1.               |              |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                 |                |                         |        |                  |              |
| 1    | Total expenses and losses per audited financial statements                                  |                |                         | 1      | 7,614,           | ,069.        |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:                           |                |                         |        |                  |              |
| а    | Donated services and use of facilities  | 2a             |                         |        |                  |              |
| b    | Prior year adjustments  | 2b             |                         |        |                  |              |
| С    | Other losses  | 2c             |                         |        |                  |              |
| d    | Other (Describe in Part XIII.)  | 2d             |                         |        |                  |              |
| е    | Add lines 2a through 2d   |                |                         | 2e     |                  | 0.           |
| 3    | Subtract line 2e from line 1  |                |                         | 3      | 7,614,           | <u>,069.</u> |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          |                |                         |        |                  |              |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                            | 4a             |                         |        |                  |              |
| b    | Other (Describe in Part XIII.)  | 4b             |                         |        |                  |              |
| с    | Add lines 4a and 4b   |                |                         | 4c     |                  | 0.           |
| 5    | 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)          |                |                         |        |                  | 069.         |
| Pa   | t XIII Supplemental Information.  |                |                         |        |                  |              |
| Prov | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part | IV, lines 1b a | and 2b; Part V, line 4; | Part X | , line 2; Part X | l,           |

PART X, LINE 2:

THE CORPORATION QUALIFIES AS A TAX EXEMPT ORGANIZATION UNDER THE INTERNAL

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE AND TAXATION CODE

23701D.

THE CORPORATION HAS EVALUATED ITS TAX POSITIONS AND THE CERTAINTY AS TO

WHETHER THOSE POSITIONS WILL BE SUSTAINED IN THE EVENT OF AN AUDIT BY

TAXING AUTHORITIES AT THE FEDERAL AND STATE LEVELS. THE PRIMARY TAX

POSITIONS EVALUATED RELATE TO THE CORPORATIONS CONTINUED QUALIFICATION AS

A TAX-EXEMPT ORGANIZATION AND WHETHER THERE ARE UNRELATED BUSINESS INCOME

ACTIVITIES THAT WOULD BE TAXABLE. MANAGEMENT HAS DETERMINED THAT ALL

INCOME TAX POSITIONS WILL MORE LIKELY THAN NOT (>50%) BE SUSTAINED UPON

### POTENTIAL AUDIT OR EXAMINATION; THEREFORE, NO DISCLOSURE OF UNCERTAIN

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Schedule D (Form 990) 2019

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| UNIVERSITY MUSLIM MEDICAL ASSOCIATION,<br>Schedule D (Form 990) 2019 INC. 95-4666712 Page<br>Part XIII Supplemental Information (continued) |
|---|
| INCOME TAX POSITIONS ARE REQUIRED.  |
| THE CORPORATION FILES INFORMATION RETURNS IN THE US FEDERAL JURISDICTION  |
| AND THE STATE OF CALIFORNIA. WITH FEW EXCEPTIONS, THE CORPORATION IS NO   |
| LONGER SUBJECT TO U.S. FEDERAL AND STATE EXAMINATIONS BY TAX AUTHORITIES  |
| FOR YEARS BEFORE 2015.  |
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| Schedule D (Form 990) 20  |

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| SCHEDULE J                | CHEDULE J Compensation Information  |                      |           |               |        |          |
|---------------------------|---|----------------------|-----------|---------------|--------|----------|
| (Form 990)                | For certain Officers, Directors, Trustees, Key Employees,                             |                      |           | 2019          |        | <u> </u> |
|                           | Compensated Employees   | •                    |           | ZU            | IJ     | )        |
| Department of the Treasur | Complete if the organization answered "Yes" on Form 990, F<br>Attach to Form 990.     | 'art IV, line 23.    |           | Open to       | Publ   | ic       |
| Internal Revenue Service  | Go to www.irs.gov/Form990 for instructions and the lates                              |                      |           | Inspe         | ction  |          |
| Name of the organi        |   | ION,                 |           | identificatio |        | nber     |
|                           | INC.  |                      | 95-4      | 166671        | 2      |          |
| Part I Ques               | ions Regarding Compensation   |                      |           |               |        |          |
|                           |   |                      |           |               | Yes    | No       |
|                           | ropriate box(es) if the organization provided any of the following to or for a perso  |                      | 990,      |               |        |          |
|                           | n A, line 1a. Complete Part III to provide any relevant information regarding these   | e items.             |           |               |        |          |
|                           | or charter travel Housing allowance or res  | idence for persor    | nal use   |               |        |          |
|                           | companions Payments for business us   | •                    |           |               |        |          |
|                           | nification and gross-up payments Health or social club dues                           | s or initiation fees | S         |               |        |          |
| Discretion                | ary spending account Personal services (such a  | s maid, chauffeu     | ır, chef) |               |        |          |
|                           |   |                      |           |               |        |          |
| •                         | xes on line 1a are checked, did the organization follow a written policy regarding    |                      |           |               |        |          |
| reimbursemen              | or provision of all of the expenses described above? If "No," complete Part III to    | explain              |           | 1b            |        |          |
| 2 Did the organi          | ation require substantiation prior to reimbursing or allowing expenses incurred b     | y all directors,     |           |               |        |          |
| trustees, and o           | fficers, including the CEO/Executive Director, regarding the items checked on lin     | e 1a?                |           | 2             |        |          |
|                           |   |                      |           |               |        |          |
|                           | if any, of the following the organization used to establish the compensation of the   | -                    |           |               |        |          |
|                           | Director. Check all that apply. Do not check any boxes for methods used by a re       | elated organization  | on to     |               |        |          |
| establish com             | ensation of the CEO/Executive Director, but explain in Part III.                      |                      |           |               |        |          |
|                           | ation committee   |                      |           |               |        |          |
|                           | ent compensation consultant   | -                    |           |               |        |          |
| Form 990                  | of other organizations X Approval by the board or                                     | compensation c       | ommittee  |               |        |          |
|                           |   |                      |           |               |        |          |
| 4 During the yea          | r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to t | he filing:           |           |               |        |          |
| -                         | a related organization:   |                      |           |               |        |          |
|                           | rance payment or change-of-control payment?   |                      |           |               |        | X        |
|                           | or receive payment from, a supplemental nonqualified retirement plan?                 |                      |           |               |        | X        |
|                           | pr receive payment from, an equity-based compensation arrangement?                    |                      |           | 4c            |        | x        |
| If "Yes" to any           | of lines 4a-c, list the persons and provide the applicable amounts for each item in   | ו Part III.          |           |               |        |          |
|                           |   |                      |           |               |        |          |
|                           | 01(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.            |                      |           |               |        |          |
|                           | ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a   | any compensatio      | n         |               |        |          |
| -                         | the revenues of:  |                      |           |               |        | v        |
|                           | n?  |                      |           |               |        | X<br>X   |
|                           | janization?   |                      |           | <b>5b</b>     |        |          |
|                           | 5a or 5b, describe in Part III.   |                      |           |               |        |          |
|                           | ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a   | any compensatio      | n         |               |        |          |
| -                         | the net earnings of:  |                      |           |               |        | v        |
|                           | n?  |                      |           |               |        | X        |
|                           | janization?   |                      |           | 6b            |        | x        |
|                           | 6a or 6b, describe in Part III.   |                      |           |               |        |          |
| -                         | ted on Form 990, Part VII, Section A, line 1a, did the organization provide any no    |                      |           |               |        | 17       |
|                           | on lines 5 and 6? If "Yes," describe in Part III                                      |                      |           | 7             |        | X        |
|                           | unts reported on Form 990, Part VII, paid or accrued pursuant to a contract that      |                      | le        |               |        |          |
|                           | exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in     |                      |           | 8             |        | X        |
|                           | 8, did the organization also follow the rebuttable presumption procedure describ      |                      |           |               |        |          |
|                           | ction 53.4958-6(c)?   | <u></u>              |           |               |        | <u> </u> |
| LHA For Paperwo           | rk Reduction Act Notice, see the Instructions for Form 990.                           |                      | Sched     | lule J (Forn  | n 990) | 2019     |

932111 10-21-19

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

95-4666712

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title       |      | (B) Breakdown of         | W-2 and/or 1099-MI                        | SC compensation                           | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation<br>in column (B)         |
|--------------------------|------|--------------------------|---|---|-----------------------------------|-------------------------|------------------------------------|---|
|                          |      | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | compensation                      | Denems                  | (B)(()-(D)                         | reported as deferred<br>on prior Form 990 |
| (1) ADEL SYED            | (i)  | 165,718.                 | 0.  | 0.  | 0.                                | 0.                      | 165,718.                           | 0.  |
| CEO                      | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |
| (2) YOHANNA BARTH-ROGERS | (i)  | 196,359.                 | 0.  | 0.  | 0.                                | 0.                      | 196,359.                           | 0.  |
| СМО                      | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |
| (3) SHOWKOT ARA RAHMAN   | (i)  | 185,154.                 | 0.  | 0.  | 0.                                | 0.                      | 185,154.                           | 0.  |
| STAFF PHYSICIAN          | (ii) | 0.                       | 0.  | 0.  | 0.                                | 0.                      | 0.                                 | 0.  |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |
|                          | (i)  |                          |   |   |                                   |                         |                                    |   |
|                          | (ii) |                          |   |   |                                   |                         |                                    |   |

Schedule J (Form 990) 2019

Page 2

| UNIVERSITY | MUSLIM | MEDICAL | ASSOCIATION, |
|------------|--------|---------|--------------|
| INC.       |        |         |              |

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



95-4666712

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO PROMOTE THE WELL BEING OF THE UNDESERVED BY PROVIDING ACCESS TO HIGH

UNIVERSITY MUSLIM MEDICAL ASSOCIATION,

QUALITY HEALTHCARE FOR ALL, REGARDLESS OF THE ABILITY TO PAY.

FORM 990, PART VI, SECTION B, LINE 11B:

INC.

THE FORM 990 IS PREPARED BY THE EXTERNAL AUDITOR UPON COMPLETION OF THE

INDEPENDENT AUDIT. THE FORM IS CAREFULLY REVIEWED BY THE CFO, CEO AND

MANAGEMENT TEAM. THE FORM 990 IS ALSO REVIEWED BY THE AUDIT COMMITTEE.

AFTER THE FORM 990 HAS BEEN APPROVED BY THE AUDIT COMMITTEE IT IS THEN

PRESENTED TO THE FULL BOARD OF DIRECTORS FOR APPROVAL. ONCE THE BOARD HAS

APPROVED IT, IT IS FILED AND POSTED ON UMMA'S WEBSITE AND ALSO UPLOADED

INTO GUIDESTAR.

FORM 990, PART VI, SECTION B, LINE 12C:

UMMA REQUIRES ITS DIRECTORS, OFFICERS, EMPLOYEES AND VOLUNTEERS TO OBSERVE HIGH STANDARDS OF BUSINESS AND PERSONAL ETHICS IN THE CONDUCT OF THEIR DUTIES AND RESPONSIBILITIES. THE PRIMARY OBLIGATION OF ANY PERSON SUBJECT TO THIS POLICY WHO MAY BE INVOLVED IN A CONFLICT OF INTEREST SITUATION IS TO BRING IT TO THE ATTENTION OF THOSE DESIGNATED UNDER THE DISCLOSURE PROCEDURE IN THIS POLICY AND CAN BE EVALUATED AND ADDRESSED. CONFLICT OF INTEREST DISCLOSURE FORMS WILL BE SUBMITTED TO THE CHAIRPERSON OF THE AUDIT, EXECUTIVE, AND GOVERNANCE COMMITTEE AND THE CHAIR OF THE BOARD ANNUALLY, AND WHEN APPROPRIATE, AT OR PRIOR TO ACTION ON RELEVANT BUSINESS TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19

| Schedule O (Form 990 or 990-EZ) (2019)                                     | Page <b>2</b>                                |  |  |  |  |
|--|--|--|--|--|--|
| Name of the organization UNIVERSITY MUSLIM MEDICAL ASSOCIATION,<br>INC.    | Employer identification number<br>95-4666712 |  |  |  |  |
| ON AN ANNUAL BASIS, UMMA'S CFO SUBMITS SALARY AND BENEFITS                 | INFORMATION BY                               |  |  |  |  |
| POSITION TO THE CALIFORNIA PRIMARY CARE ASSOCIATION (CPCA)                 | , INDEPENDENT                                |  |  |  |  |
| CONSULTANT, WHO IS RESPONSIBLE FOR COMPILING STATE-WIDE SA                 | LARY AND BENEFIT                             |  |  |  |  |
| DATA FOR FQHC'S. THE REPORT OUTLINES SALARY RANGES FOR ALL                 | POSITIONS                                    |  |  |  |  |
| INCLUDING THE MANAGEMENT TEAM. UMMA RECEIVES A COMPENSATIO                 | N STUDY REPORT                               |  |  |  |  |
| FROM CPCA AND IT IS USED AS THE BASIS FOR ESTABLISHING SAL                 | ARIES FOR ALL                                |  |  |  |  |
| POSITIONS. THE CPCA COMPENSATION STUDY HAS BEEN REVIEWED B                 | Y THE BOARD AND                              |  |  |  |  |
| HAS BEEN USED TO DETERMINE, SET AND APPROVE THE DESIRED SALARY FOR THE CEO |  |  |  |  |  |
| AND KEY MANAGEMENT POSITIONS. IN ADDITION, UMMA HAS USED AN INDEPENDENT    |  |  |  |  |  |
| CONSULTANT TO REVIEW THE CPCA COMPENSATION STUDY ALONG WITH OTHER SURVEYS  |  |  |  |  |  |
| TO DEVELOP A COMPENSATION RANGES FOR EACH POSITION. THE LAST REVISION WAS  |  |  |  |  |  |
| APPROVED BY THE BOARD DECEMBER, 2017.                                      |  |  |  |  |  |

FORM 990, PART VI, SECTION C, LINE 19:

SOME OR ALL OF THESE ITEMS ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANT & CONTRACTUAL SERVICES:

| PROGRAM SERVICE EXPENSES        | 1,097,602. |
|---------------------------------|------------|
| MANAGEMENT AND GENERAL EXPENSES | 150,867.   |
| FUNDRAISING EXPENSES            | 22,945.    |
| TOTAL EXPENSES                  | 1,271,414. |

| PROFESSIONAL FEES:              |    |  |
|---------------------------------|----|--|
| PROGRAM SERVICE EXPENSES        |    | 0.                                     |
| MANAGEMENT AND GENERAL EXPENSES |    | 39,100.                                |
| FUNDRAISING EXPENSES            |    | 0.                                     |
| TOTAL EXPENSES                  |    | 39,100.                                |
| 932212 09-06-19                 | 35 | Schedule O (Form 990 or 990-EZ) (2019) |

| Schedule O (Form 990 or 990-EZ) (2019) Name of the organization UNIVERSITY MUSLIM MEDICAL ASSOCIATION, INC. |       |      |    |      |      |      |     | Page 2<br>Employer identification number<br>95-4666712 |      |       |       |             |            |             |
|---|-------|------|----|------|------|------|-----|--|------|-------|-------|-------------|------------|-------------|
| TOTAL   | OTHER | FEES | ON | FORM | 990, | PART | IX, | LINE   | 11G, | COL A | A     |             | 1,310      | ,514.       |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
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|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
|   |       |      |    |      |      |      |     |  |      |       |       |             |            |             |
| 932212 09-06  | 6-19  |      |    |      |      |      |     |  |      |       | Sched | ule O (Form | 990 or 990 | -EZ) (2019) |

(Rev. January 2020)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or<br>print  | Name of exempt organization or other filer, see in UNIVERSITY MUSLIM MEDICA  | Taxpaye   | Eaxpayer identification number (TIN) $95 - 4666712$  |                             |   |   |  |  |  |  |
|---|--|---|--|-----------------------------|---|---|--|--|--|--|
| print   | INC.   |   |  |                             |   |   |  |  |  |  |
| File by the<br>due date for<br>filing your<br>return. See | Number, street, and room or suite no. If a P.O. box, see instructions.<br>711 FLORENCE AVE.  |   |  |                             |   |   |  |  |  |  |
| instruction   | s. City, town or post office, state, and ZIP code. Fo<br>LOS ANGELES, CA 90044   | r a foreign addi  | ress, see instructions.  |                             |   |   |  |  |  |  |
| Enter th  | e Return Code for the return that this application is for  | or (file a separat  | te application for each return)  |                             |   | 0 1                                     |  |  |  |  |
| Applica   | tion   | Return  | Application  |                             | Return  |   |  |  |  |  |
| Is For  |  | Code  | Is For   |                             | Code  |   |  |  |  |  |
| Form 99   | 00 or Form 990-EZ  | 01  | Form 990-T (corporation)   | 07                          |   |   |  |  |  |  |
| Form 99   | 90-BL  | 02  | Form 1041-A  | 08                          |   |   |  |  |  |  |
| Form 47   | 720 (individual)   | 03  | Form 4720 (other than individual)  | 09                          |   |   |  |  |  |  |
| Form 99   | 90-PF  | 04  | Form 5227  | 10                          |   |   |  |  |  |  |
| Form 99   | 90-T (sec. 401(a) or 408(a) trust)   | 05  | Form 6069  | 11                          |   |   |  |  |  |  |
| Form 99   | 90-T (trust other than above)  | 06  | Form 8870  | 12                          |   |   |  |  |  |  |
| • If this<br>box ><br>1 In<br>the<br>b                    | e organization does not have an office or place of bus<br>s is for a Group Return, enter the organization's four of<br>If it is for part of the group, check this box<br>request an automatic 6-month extension of time until<br>the organization named above. The extension is for the<br>Calendar year 2019_ or<br>tax year beginning<br>the tax year entered in line 1 is for less than 12 month<br>Change in accounting period | digit Group Exe<br>and atta<br><u>NOVE1</u><br>organization's | mption Number (GEN)<br>uch a list with the names and TINs o<br><u>MBER 16, 2020</u> , to fil<br>return for:<br>Id ending | If this is fo<br>f all memb | r the whole<br>ers the extension<br>opt organiz | e group, check this<br>ension is for.   |  |  |  |  |
|   | this application is for Forms 990-BL, 990-PF, 990-T, 4<br>ny nonrefundable credits. See instructions.  | 3a  | \$   | 0.                          |   |   |  |  |  |  |
|   | this application is for Forms 990-PF, 990-T, 4720, or (  |   | <b>₩</b>   |                             |   |   |  |  |  |  |
|   | stimated tax payments made. Include any prior year of  | 3b  | \$   | 0.                          |   |   |  |  |  |  |
|   | alance due. Subtract line 3b from line 3a. Include you   |   |  |                             |   |   |  |  |  |  |
|   | sing EFTPS (Electronic Federal Tax Payment System)   |   | 3c   | \$                          | 0.  |   |  |  |  |  |
|   | If you are going to make an electronic funds withdra   | awal (direct det  | bit) with this Form 8868, see Form 8   | 453-EO an                   |   | 79-EO for payment<br>8868 (Rev. 1-2020) |  |  |  |  |